

## HEALTH & SAFETY STATEMENT OF INTENT FOR SOUTH BANK ACADEMY TRUST

**As a responsible employer, the South Bank Academy Trust Board is committed to the following:**

- ◆ Ensuring that the Health, Safety and Welfare of all its employees (and of any others who may be affected by its work) are of equal importance to all of its other commitments.
- ◆ Ensuring that the Health, Safety and Welfare of all its Pupils, Parents and other Stakeholders (such as Trustees, Governors, visiting professionals etc) is of the highest importance.
- ◆ Ensuring that the level of Health and Safety performance across the Trust is consistent with best practice in education.
- ◆ Recognising the importance of suitable and up-to-date training in order to assist staff in properly understanding their responsibilities and ensuring that they can carry out their duties in a safe manner.
- ◆ Ensuring that the importance of safety is shared with contractual workers and regular visitors to all schools in the Trust.
- ◆ Ensuring full co-operation with key partners, such as Trade Unions, City of York Council, public bodies, other local employees and any regulatory bodies.
- ◆ Ensuring that a culture of openness is encouraged, so that employees can learn from experience across all schools within the Trust, in order to further improve and develop best practice.
- ◆ Ensuring that policy and procedure is regularly revisited and revised, so that documents are current, reflect recent experiences and advice, and are fully understood by all employees.

**Signature of Chair of the Trust Board**



**Signature of the Trust Principal**

