



4 Governance

School Development Plan 2017-18

AREA: GOVERNANCE

Target	Use OFSTED Framework to progress towards outstanding governance
Actions	<ul style="list-style-type: none"> • Look for other opportunities to improve and record impact • Case studies replaced by comprehensive SEF
Responsibility	<ul style="list-style-type: none"> • Governing Body
Financial Implications	<ul style="list-style-type: none"> • None
Desired Outcome	<p>Use Ofsted framework and preparation to improve governors' awareness and readiness. This will also improve governance for the school.</p>
2018-2020 Future Development	<ul style="list-style-type: none"> •
Reviewed By	<ul style="list-style-type: none"> • Governing Body
<p>Review</p> <p>Autumn 2017</p> <ul style="list-style-type: none"> • Completion of SEF <p>Spring 2018</p> <p>Summer 2018</p>	

AREA: GOVERNANCE

Target	To make best use of data for Governing Body to monitor progress
Actions	<ul style="list-style-type: none"> • Get Termly reports on data from throughout the school from existing sources, appropriately anonymised. • Use the reports to focus discussion on progress and appropriate actions • Ensure GB is made aware of new tracking of assessment without levels (O-Track) • AP to become data champion to ensure FGB are kept aware of progress.
Responsibility	<ul style="list-style-type: none"> • Governing Body
Financial Implications	<ul style="list-style-type: none"> • No direct costs, possible training or tools - tbc
Desired Outcome	<ul style="list-style-type: none"> • Clear, consistent use to data to help track progress
2018-2020 Future Development	<ul style="list-style-type: none"> •
Reviewed By	<ul style="list-style-type: none"> • Governing Body
<p>Review</p> <p>Autumn 2017</p> <ul style="list-style-type: none"> • Termly Reports - Head Teacher to produce at least two reports a year to include an extension of data report. This is to include progress across all year groups. Governors will familiarise with this in Jan data training session. • Governor minutes evidence discussion of data/progress. • Refresher on O-Track training scheduled for Jan 2018. <p>Spring 2017</p> <p>Summer 2017</p>	

AREA: GOVERNANCE

Target	Update the website to reflect the good to outstanding performance of the school
Actions	<ul style="list-style-type: none"> • Secure appropriate resource • Review the website compared to requirements and other examples from outstanding schools • Update as required • Brief governors on plans and progress
Responsibility	<ul style="list-style-type: none"> • Governing Body
Financial Implications	<ul style="list-style-type: none"> • Budget impact tbc
Desired Outcome	<ul style="list-style-type: none"> • A website that showcases our progress towards being an outstanding school
2018-2020 Future Development	<ul style="list-style-type: none"> •
<ul style="list-style-type: none"> • Reviewed By 	<ul style="list-style-type: none"> • Governing Body
<p>Review</p> <p>Autumn 2017</p> <ul style="list-style-type: none"> • Website reviewed by John Petre and Jane Hodges and amendments made. • Curriculum page on website reviewed, updated and reformatted. • Outstanding schools' websites looked at to see how they are set up. <p>Spring 2018</p> <p>Summer 2018</p>	

AREA: GOVERNANCE

Target	Watching brief on future leadership models and school structures
Actions	<ul style="list-style-type: none"> • Understand what is happening for other primary schools • Be watchful for potential collaboration opportunities • Investigate academisation and implications for the school
Responsibility	<ul style="list-style-type: none"> • Governing Body
Financial Implications	<ul style="list-style-type: none"> • To be evaluated
Desired Outcome	<ul style="list-style-type: none"> • Understand the issues, opportunities and implications of emerging leadership models for Barnabas Oley.
2018-2020 Future Development	<ul style="list-style-type: none"> •
Reviewed By	<ul style="list-style-type: none"> • Governing Body
<p>Review</p> <p>Autumn 2017</p> <ul style="list-style-type: none"> • Presentation to full Governing Body by DEMAT and CAM AT of potential for joining. • CB23 Heads and Chairs Meeting • As part of work with Diocese, Head Teacher has worked with several schools considering academisation. • Reviewing other Primary Schools which have recently been upgraded to 'Outstanding' by Ofsted. • Head Teacher invited to be part of 'Road to Outstanding' by Local Authority. <p>Spring 2018</p> <p>Summer 2018</p>	

AREA: GOVERNANCE

Target	To improve communication with parents as to what the school governors do
Actions	<ul style="list-style-type: none"> • To create articles for the school newsletter on what recent governance tasks have taken place. These may include: <ul style="list-style-type: none"> ○ Case studies of special interest to parents ○ Governor visit updates ○ New governor introduction etc. • Liaising with school admin staff to ensure articles are published • Standing item on Curriculum Committee agenda for newsletter input • Annual review of parents’ opinion as part of the parent questionnaire
Responsibility	<ul style="list-style-type: none"> • Curriculum Committee
Financial Implications	<ul style="list-style-type: none"> • None
Desired Outcome	<ul style="list-style-type: none"> • Parent Questionnaire results for 2017 indicate that parents are fully aware of school governors’ role. • Parents have easy access to information on what impact our governors make to our school •
2018-2020 Future Development	<ul style="list-style-type: none"> •
Reviewed By	<ul style="list-style-type: none"> • Governing Body
<p>Review</p> <p>Autumn 2017</p> <ul style="list-style-type: none"> • New Governor piece in newsletter by Sarah Bonnett. • Changes on website to include info from Curriculum evening. The curriculum page on the website has been reformatted to give more information. <p>Spring 2018</p> <p>Summer 2018</p>	