



KILLOWEN PRIMARY SCHOOL & NURSERY UNIT



'Ready For Nursery'

(Toileting)

November 2017

One of Killowen Nursery's early learning goals, in relation to toileting, is for all children to be able to 'dress and undress independently and manage their own personal hygiene.'

It is the policy of Killowen Nursery that in order for each child to enjoy the best learning experience, they must be fully toilet trained before they start their time at Nursery i.e. they must be able to manage themselves completely at the toilet and know how to wash their hands afterwards.

We want to develop a partnership with parents, so that their role in helping their child to achieve this milestone, is fully understood by all, and that staff support parents by promoting and encouraging independence in toileting as part of the induction process.

As part of the support given by staff we have outlined below the environment in which our experienced staff work in and how they will manage their responsibilities under the school's Personal Care and Intimate Care Policy in line with the current Safeguarding & Child Protection Policy 2017.

NURSERY RESPONSIBILITIES

- There is a ratio of 3 adults to 26 children in both sessions of the Nursery
- All staff have received up to date training in matters relating to Safeguarding and Child Protection (available on the school website)
- Children will be shown the toilets and sinks as part of their settling in process
- Visual cue cards are prominently displayed and used to reinforce the process
- During playtime, the children have free access to the toilets both during indoor and outdoor play and they will be continually reminded to flush their toilet and wash and dry their hands.
- To assist in the event of an accident, staff follow the Personal & Intimate Care Policy of Killowen and adhere to those procedures (available on the school website)
- Staff will seek advice and guidance from other statutory agencies if a child has additional needs
- During the settling in process, parents sign a form to confirm that they give permission for permanent Nursery Staff to change their child in the event of an isolated 'accident'
- Clean underwear and spare uniforms are kept in Nursery for changing children when necessary.
- There are no facilities for disposal of pull ups or nappies



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PARENT RESPONSIBILITIES

The induction process is the time for individual discussions to be carried out between teacher and parents, to ensure that parents understand the necessity for ensuring that their child is sufficiently independent in toileting- i.e. they can manage without adult support.

If your child is struggling to achieve this independence, such as they are still wearing pull ups, staff will advise parents to make early contact with their child's Health Visitor, so that they can assist in addressing this delay before their child starts Nursery.

Alongside these potential difficulties, parents should engage with staff so that an agreement could be reached whereby a phased, reduced time would be introduced. This will allow time for the Health Visitor's input and reduce the likelihood of accidents which could cause distress and upset to their child. It will also enhance the probability of a positive start to Nursery routines and activities.

If the written records indicate that a child needs changed more frequently than is reasonable, staff will discuss and make a plan with parents in how best to manage their child within the environment of a busy Nursery. This plan may include the possibility of a parent/carer coming into school to change their own child; a phased, reduced time which allows a parent time to keep the child at home until the toilet training is successful.

In the event of a child, following an accident, being too distressed, or they need more thorough washing, staff will contact the phone numbers on the data capture form to ask contacts to come and change their child or take them home. In the event of child being ill this will always be the preferred action in the interests of the children.