

Head Teacher: Miss Faye Ewen

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Fletcher Way
Hemel Hempstead
Herts
HP2 5QR

Aspiration and Achievement
Learning and Laughter
Safety and Security

Pupil Premium Grant Expenditure plan: 2017-2018

Schools receive a grant, or pupil premium, for each child who is: registered for free school meals, have received free school meals in one or more of the previous six years and who have been in continuous care for 6 months or more, or have been adopted from care. Schools, headteachers and teachers decide how to use the pupil premium allocation as they are best placed to assess what additional provision should be made for individual pupils.

Number of pupils and pupil premium grant (PPG) we expect to receive	
Total number of pupils on roll	320
Total number of pupils eligible for PPG	141
Percentage of pupils eligible for FSM (excluding Nursery)	44%
Amount of PPG received per pupil (Free School Meals)	£1,320
Amount of PPG received per pupil (children in care/adopted from care) - 2 pupils	£1,500
Total amount of PPG	£180,013.00

Dates for review	
Date of any external review	January 2017
Date of most recent PPG internal review	December 2017
Date of next internal review of this strategy	Jan 2018

Summary of barriers faced by pupils
Although progress can be good and in some cases very strong, overall PPG progress was not as good last year as the previous year. Attainment is still below current national expectations for some children due to very low starting points in the Foundation Key Stage. Social and emotional difficulties can also present as a major barrier to many of our children.

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Nature of support 2017-2018

We are continuing with support for paying for school uniform, extra staffing for vulnerable children, extra staffing to improve progress across the school (academically and socially), Counselling and Art Therapy for individual children, attendance rewards and trips for 100%, support for trip expenditure so that all families can access the experiences on offer, our family support services on site e.g. our Family Support Worker and Parenting Courses.

We have changed our provision by:

Increasing provision in Year 6 - this year we are creating an additional teaching post to create a small group of 12:1 to ensure accelerated progress for the lowest Pupil Premium learners who have been targeted as needing additional provision from looking at data trends from last year.

We are now changing TA usage to use EYFS TAs with good understanding of phonics and an early approach to teaching reading and writing to support pupils within KS 1 and 2. The pupils know these adults well and therefore adults can be well suited to pupils learning needs and personalities to create the best possible result.

Due to the good progress we have seen through our KS1 Nurture Group we shall be expanding this in to KS2 and trialling a KS2 Nurture Group focusing on pupils in Year 4/5.

We have increased our "Access to learning opportunities" section to incorporate funding for resources to support learning/emotional stability within the classroom as well as out.

We have created a new Safeguarding Lead role to ensure the effective safeguarding of PPG children to ensure that they are receiving the best possible opportunities in life inside and outside of school.

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Key areas of spending-	
Activity	Amount allocated
KS1 Nurture Group-Small group of pupils (6-8) with high adult ratio of support-2 adults. Key focus of literacy and maths with a high social, emotional structure of support to enable pupils to be successful in their learning through developing their emotional skills. We now also have a morning and an afternoon Nurture Group due to greater needs.	£38,137.00
KS2 Nurture Group with a high English and Maths focus to accelerate progress	£32,823.99
Family Support Worker - to enable pupils and parents to access appropriate services to overcome barriers to their learning or social needs, which then benefit their children.	£27,623.00
Safeguarding Lead to ensure outstanding/effective safeguarding throughout the school	£27,388.32
Counselling (five sessions) and Art therapy (nine sessions) -1:1 each term.	£22,447.00
SEN TA role for classes with multiple vulnerable pupils-more staff to support their learning and social, emotional and mental health needs to accelerate progress for the child and greater access to additional adults for the class.	£21,100.00
Key focus on making reading, writing and maths progress for Pupil Premium pupils in Year 6 in line with whole class progress or above	£11,000.00
Key focus on making reading, writing and maths progress for Pupil Premium pupils in line with whole class progress or above in KS1/2	£ 6,100.00
Access to greater learning opportunities and experiences in and out of the classroom-Allowing pupils to experience opportunities that will widen their thinking and understanding of the world.	£5,000.00
Teaching time to support Booster programme in Y6 during the Easter holidays.	£2,000.00
New FSM children are given a £30 clothing allowance when they have signed up and been confirmed for FSM	£1,000.00
Attendance experiences/trip for pupils with 100% attendance that term and cinema trip for whole year attendance	£600.00

Updated November 2017

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Foci for PPG spending 2017-2018

Improving outcomes for all pupils through high quality teaching and learning which accelerates progress.

Increasing participation in areas of school life.

Providing stability for parents and children to stabilise social, emotional and mental health needs.

Providing a safe place for pupils, who feel listened to and can therefore thrive in every aspect of their lives, in order to become good citizens for the future.

Measuring the impact of PPG spending

Evaluation will focus on academic progress and the development of resilience and stability on the pupil's lives as a result of actions school has put in place. This will be seen through: Progress data, Improved attendance rates, Boxall profiles, FSW case studies, exclusion and playground incident data.

The Governing body evaluate the use of Pupil Premium spending termly at their Full Governing Body meetings and the INCO meets with the PPG Link Governor each term to discuss progress and impact.