

KEY PERFORMANCE INDICATORS

Local Governing Body Key Performance Indicators – to be reviewed and monitored by the academy LGB

Academy: _____

Date: _____

	KPI	Key Documents	RAG	Notes	KPI Owner
1	Governor Strategic Aims and Vision	Strategic Aims and Vision document		Details how ambitious the Governors are for the school and how they plan to ensure all provision is of a high quality.	Academy Advisory Board
2	Effective finance systems / policies in place so that funding is used properly, efficiently and effectively	Trust Financial Policy Academy Budget Monitoring Reports / Budget Setting Report Trust Pay policy Trust Anti Fraud and Corruption Policy and Procedure Trust Competitive Tendering Policy Trust Investment Policy Business Continuity Plan (and related policies – Charging and Remissions, Lettings) 3-5 year Budget Plan		Academy follows Trust Financial Regulations / Finance Policies. Budget Plan in place for 2017-2018. Takes school priorities evidenced by data into account. Actions are specific, accurately costed, planned within reasonable timescales and deliver impact for pupils.	HT / EXEC HT
3	Academy finances remain robust and in surplus	Cash flow and budget documentation		Academy finances are in surplus	HT / EXEC HT
4	Effective financial monitoring systems in place	RO reports Annual Accounts SFVS Audit		All indications demonstrate that the academy finances are in order	HT / EXEC HT
5	Effective monitoring systems in place	Governor Monitoring Schedule Governor Visits Policy Governor Visit Feedback form Named Governors for key roles		Governors able to; <ul style="list-style-type: none"> • Demonstrate a good working knowledge of their academy • Provide appropriate challenge and support to senior leaders on key aspects 	

6	Risk Management Policies and Procedures in place	Trust Risk and Opportunities Policy Trust Risk Register		Robust and proactive risk identification, mitigation and management for the Trust and each of its academies	HT / EXEC HT
7	Academy is fully compliant with all statutory obligations			Academy is compliant with the Trust's Memorandum and Articles of Association together with all statutory, regulatory and legal requirements including Funding Agreements as set out in the Academies Financial Handbook and Statement of Recommended Practices (SORP) of the Charities Commission	HT / EXEC HT
8	Performance Management systems are robust and effective	Academy Performance Management / Appraisal Policy Anonymised information regarding Appraisal		Systems in place to ensure decisions regarding the movement of staff through the pay scale are appropriate, fair and based on robust procedures.	HT / EXEC HT
9	Headteacher fully capable of leading academy strategically and bringing about further academy improvement	Headteacher Appraisal documents		Headteacher Appraisal documents highlight how effective the HT is in bringing about sustained school improvement.	Academy Advisory Board
10	Key Governor information available on website	Names of Governors Attendance at meetings Key roles Declared interests		Website compliant regarding key Governor information	Clerk to the Governors