Ravenswood CP School Self-Evaluation 2017-18

The context within which we work:

Ravenswood is a medium/large sized urban school with pupils coming from homes with higher than national levels of deprivation (as per IDACI (89%). The majority of pupils are White British but the demographic is changing and we have a significant minority of pupils of different ethnicities (23% census October 2016). A history of long term underachievement in KS2 and concerns re: accuracy of data has been addressed rigorously (since Sept 2011 when current Headteacher appointed).

In July 2010 the school was put into Special Measures and moved to a Satisfactory grading in November 2011. From September 2011 widespread change was implemented and led to improvements in all areas including assessment, teaching and learning, leadership and behaviour. In September 2013 the school received a further Ofsted visit, the result of which was a grading of Good. Since then the school has moved on considerably, implementing new systems and approaches leading to improvement in pupil outcomes despite the challenges of the new curriculum and testing.

There is a continuous and strong commitment from the Senior Leadership and the Governing Body to moving the school forward to Outstanding through strong, collaborative professional development and high expectations of all within the school community.

In 2017 the school featured in the Parliamentary Review as a school that has shown significant improvements over the past few years.

Attainment on Entry is generally below national expectations for nearly all pupils (in September 2017 this was all pupils).

	SECTIONS	EVALUATION			
1	Areas for Whole School Development	 Raise progress and attainment across the school f Raise levels of comprehension in Key Stage 2 to st More Able children are identified and challenged Improve pupils views of themselves as learners ac 	comes before pupils move		
2	Provision in Previous Inspection Report (Sept 13). Progress: 2	Raise standards of achievement across the school by: Set work at a high level of expectation for all groups of pup Ensure that lesson planning and practice take advantage or to develop key skills of literacy and numeracy, especially w classes. Devise and implement ways to foster the development of pindependent learning.	oils f opportunities rriting, in all	effectiveness of these h Issues are identified by Interventions/support a Research underpins dev Monitoring of planning, against key issues is acc	stems and monitoring of the use and as improved teacher knowledge of pupils. staff and action taken to address them re monitored half termly for impact. elopment of staff practice. teaching and learning indicates that progress elerating. Discrvations indicate good progress has been oils' independent learning skills.
3	Outcomes for Pupils Attainment, progress and the quality of learning, for individuals, different groups including vulnerable groups such as SEN and Pupil Premium. Pupil's progress in the last	Strengths See Appendix 1 for details of 2017 data analysis of key year group Currently progress across year groups and for vulnerable groups making at least expected progress and within that the majority at Writing and Mathematics (see Appendix 2). This is having a positi when pupils enter the school, including those in receipt of Pupil Pupil progress/attainment meetings are held half termly with a midentifying where there are any concerns and action is put in improgress/attainment. This is monitored formally at the next half to continual basis between phase leaders and teachers and the outcome.	is showing that the re making good or I live impact on the Icoremium and more nember of the SLT, nediately to supporterm but discussion comes reported to the supported to the s	majority of pupils are better progress in Reading, ow levels of attainment able pupils. Phase Leader and teacher t poor is will take place on a	Areas for Development Improve pupils' ability to demonstrate their learning in test situations through: a) Familiarity with papers via termly use of past test papers across Key Stage 2. b) Introduction of test style questions which more closely mirror national expectations in Guided Reading

	3 years (1 of which the			sessions.
	school was in special	2017 combined figure for Reading and Mathematics test and		Use of Pupil Premium Lead to further strengthen
	measures).	increase on 2016 (2%). This is a year group which included 655 came into school well below national expectations. Progress of		provision for all Pupil Premium pupils and those from vulnerable groups.
		was at least good and much outstanding. There was a dip in 2	Improve pupil attitudes re: how they see	
		back to an improving trend in 2015 which continued in 2016;	themselves as learners (from PASS).	
		national figure of 72% . In 2017 this reduced slightly to 76% bu		Monitor impact of Characteristics of Learning by Deputy Headteacher.
		above national figures. Over the past 3 years Mathematics has Headteacher and a mathematics specialist. This has led to sup		Beparty Freduced Street.
		Mathematics in upper key stage 2 which has led to sustainable		
		significant gap between FSM and non FSM pupils making appr	· · · · · · · · · · · · · · · · · · ·	
		2017 with PP children closing the gap in both attainment and		
		Writing at KS2 rose significantly in 2012 by 31% to 86%. This h the past 5 years.	has been sustained and improved upon over	
		Funding for Sports activities has been used to raise participation	on and engagement with a range of	Investigate feasibility of running parent keep
		sporting opportunities, through external and internal clubs an		fit/nutrition sessions to encourage greater
		pupils to use local facilities. This has improved pupil attitudes,		understanding of how to keep healthy.
		independence which has impacted positively in academic less. Positive role models from within the school and externally ma		Purchase Icards for 3 months, starting in August, to
		participation in a range of sports.	illitalli a focus off fleatilly livilig and	encourage pupils to take up sporting activities.
		Cookers have been purchased and our Family Worker has star	rted sessions of Healthy Eating cookery for	
		parents. Recipes from this are being shared on the website.		
		The school saw an upward trend in outcomes for pupils at Key there was a dip in levels of attainment but in both 2016 and 2	=	
		which exceeded both Local Authority and National figures.	1017 We saw the school achieving outcomes	
		As a result of the input of a senior teacher for Pupil premium (children 89% (8 of 9) Year 2 pupils retaking	
		the Phonics test achieved appropriate age related scores. The	_	
		2014 to 83% in 2016 of Year 1 pupils passing the Year 1 Phonic national figures in Year 1, demonstrating an improving trend.	cs Screening. 2016 results were above	
		Since September 2016 we have employed a part-time Speech	and Language Therapist and she has	
		trained 3 of our existing Teaching Assistants to deliver speech		
		Years, Key Stage 1 and Key Stage 2. This is having a positive im		
		children, particularly in the early years, which in turn impacts skills. In 2017 it was noted that support was no longer require	- · · · · · · · · · · · · · · · · · · ·	
		have made and our KS2 teaching assistant now works with EA		
		English, using skills learnt re: language acquisition.		
4	Quality of	Strengths	• 1/2	Areas for Development
	Teaching,	CPD: The very best practice within school and from externa		Teachers take more responsibility for own
	Learning and	colleagues, through one to one support, staff inset and me that the percentage of Teaching and Learning which is goo		CPD, supported by SLT. Appoint Pupil Progress Lead to ensure data is
	Assessment	2013 to 89% in September 2017. Outstanding teaching has		used to identify any potential
	Expectations,	teachers have been on the OTP (Outstanding Teacher Prog	ramme) and fedback from this to the rest	underperformance from vulnerable groups
	engagement,	of the staff. This has been further augmented through pee	<u> </u>	initially and then throughout the school.
	motivation,	Autumn Term 2013 and has been used to drive forward sta	=	
	challenge,	feedback. The impact of this is that in 2016 KS2 results wer standard or better(for maths) which was 12% above nation		
	chancinge,	in 2016/17 coaching pairs changed to coaching groups to re		
			<u> </u>	

Independence, reading and literacy skills, assessment, targets and next steps in learning. Facility Rim countries (sharing best practice), All caching has had a positive impact on teaching practice, reflected in pupil outcomes (see Atlainment and orgorges below). Widespread CPD opportunities, with focus on staff to lead including: trips both nationally and internationally and research opportunities inked to the SDP. Fachers are effered, or seek, opportunities to lead in whole school projects to raise standards. Two members of staff flow undertaken teaching from the Middle training, which involved managing a whole school project and a further two have been on the Outstanding Teacher course and fedback to the whole teaching staff. All teachers write and follow a personal 3 year action plan which is updated every two years and they complete a 360 reflection exercise re: their practice. SLT establish a cycle of staff development meetings which address whole school teacher development sissues and individuals are encouraged to identify areas for development and look for appropriate ways in which to address them to that they have a positive impact on pupils. This is measured through feath aliks and performance management discussions and reviews. Research into current educational practices and ideas is supported through regular time out of class. The areas for research are linked to the SDP and are currently. (TY and KS1) research into the impact of poor early language acquisition on learning, short term memory and working memory/processing. KS2 is fecusing upon if low does social economic status influence children's attitudes and aspirations and how can we minimise the negative impact on the children's future? There is also a programme of training of reaching Assistants is do yet be Deputy Headteacher including e.g. requirements re: SPAG, effective marking and feedback, and questioning, in 2015 this was strengthened through the introduction of graduate Teaching Assistants who also followed a specific CPD programm				
early language acquisition on processing and short	:	reading and literacy skills, assessment, targets and next steps	practice, reflected in pupil outcomes (see Attainment and progress below). Widespread CPD opportunities, with focus on staff to lead including: trips both nationally and internationally and research opportunities linked to the SDP. Teachers are offered, or seek, opportunities to lead in whole school projects to raise standards. Two members of staff have undertaken Leading from the Middle training, which involved managing a whole school project and a further two have been on the Outstanding Teacher course and fedback to the whole teaching staff. All teachers write and follow a personal 3 year action plan which is updated every two years and they complete a 360° reflection exercise re: their practice. SLT establish a cycle of staff development meetings which address whole school teacher development issues and individuals are encouraged to identify areas for development and look for appropriate ways in which to address them so that they have a positive impact on pupils. This is measured through data talks and performance management discussions and reviews. Research into current educational practices and ideas is supported through regular time out of class. The areas for research are linked to the SDP and are currently: (EY and KS1) research into the impact of poor early language acquisition on learning, short term memory and working memory/processing. KS2 is focusing upon 'How does social economic status influence children's attitudes and aspirations and how can we minimise the negative impact on the children's future?' There is also a programme of training for Teaching Assistants led by the Deputy Headteacher including e.g. requirements re: SPAG, effective marking and feedback, and questioning. In 2016 this was strengthened through the introduction of graduate Teaching Assistants who also followed a specific CPD programme to enable them to develop within the year we had them. Out of our 4 graduate Tash, 3 went on to teacher training as well as one of our HLTAs in 2017. Underperformance is tackled robustly thr	vulnerable to making progress through negative attitudes and address through PSHE/use of curriculum and targeted individual/group support.
				early language acquisition on processing and short

				with these needs.			
	Reading and Literacy	The acquisition of phonics continues to be a priority for the sch has led to more pupils attaining at a good level in Year 1. Vulne children have been further supported through use of a speciali on results and application in both reading and writing. In 2012 exceeded national of 58%. This has risen to 83% in 2016. The sch to support spelling and comprehension skills which had a posit the GPS test scores(increased from 52% in 2014 to 82% in 2016 Read Write Inc spelling, which builds on phonic skills acquired i library/class resources have been purchased to support EAL puther school has held sessions about phonics for parents. Externs Storysacks and Rhyme and rhythm for parents. The school has built a new library and re-stocked it to engage the who is raising the profile of reading, including having lunchtime Librarian, appointing Librarian assistants and holding reading cand get individual library cards. EAL parents are being taken to available and encouraged to take up library membership.	erable groups such as SEN and Pupil premium st teacher. This has had a very positive impact the overall school standard was 63% which chool has purchased a web based resource(IDL) ive impact on Year 6 pupils and was reflected in 6). This has been further supported by using in Early Years and Key Stage 1. Additional spils. all agencies have put on workshops re: the children. A new Librarian has been appointed be reading sessions, implementing Junior ompetitions. Year groups go to the local library	Raise expectations of childre through change in teaching sensure consistent approach phonics throughout Early Yes 1 (including homework)	staff. to teaching of		
5	Personal	Behaviour Judgement	• 1	Safety Judgement	• 1		
	Development,	Strengths	Areas for Development				
	Behaviour and Welfare Including behaviour in lessons and around the school, attendance and punctuality, attitudes towards others including prejudice, how well protected from bullying	Since Sept 2013 the SENCO/Family Worker role has been Family Worker which has provided much better support counsellors one for the children (for one day a week) and that as the parents get support they are more able to support mentoring of individual or turned from one in which behaviour was very poor to it all visitors to the school. Across the school behavior is not courteous, polite and respectful of others and their view. The Behaviour Policy is reviewed by all staff and governous who are asked to garner views from other parents. Cons	Continue to Improve attenda national figure of 96.4%. Appoint new attendance off Family Worker in focusing up figures.	icer to assist the			
	pupils are, views of parents/pupils.	children can now move in a positive direction from their Shooting Star certificate which is given to the children in parents are invited. The school introduced Characteristics of Learning, identiwith the aim to develop pupils who are confident, successive successive services and successive successive services are confident.					
		underpin British Values and the SMSC aspects of our school a characteristic when children across phases and year graph practice. This has had a positive impact on behavior as the and are more aware of the role they play in their own less than the school of the school					
		Over the past four years we have received an number of statements/EHC plans or on dual placements. We have eneeds and began a lunchtime Nurture Group for younger well as a Lunchtime group for children in Key Stage 2.	Review of Nurture groups to ensure specific needs of individual children are being met.				
		The school works effectively with outside agencies to sup including the Local Authority, Social Services and the Poli School Ethos and Aspirations and are led by different me other agencies and groups. Our Family Worker is also the	Training to be developed through partner agencies e.g. Gemstones.				

		Inclusive Resource, Gemstones, Alderwood PRU, Include Since 2016 we have used a trainer in Mindfulness to wor whom we feel the course will provide a positive outcome was Year 5.	k alongside Year groups within school for		
	Attendance	School attendance is monitored by the Educational Welfthe Family Worker, who relates all discussions and outcomegular basis. In a recent visit from the EWO it was noted the worst attendance record to being second highest in the school has a very robust system for encouraging good engagement through the IPC, picking individual children spaces in Breakfast Club to encourage timely attendance	Rewards to be given for 98%+ attendance. All who qualify will go into a draw and one child from each phase will receive a reward. Continue to Improve attendance to meet national figure of 96.4%. Appoint new attendance officer to assist the Family Worker in focusing upon attendance figures.		
6	Effectiveness of	Strengths	• 1/2	Areas for	•
		_	•	Development	
	Leadership and Management How well leaders demonstrate ambition for pupils, improve teaching and learning, develop staff, sustain improvement. Accuracy of school self-evidence, appropriate curriculum, governance, safeguarding and partnerships.	School leadership has, and consistently demonstrates verously and has an ambitious vision which has been share Both Headteachers have taken part in a Peer to Peer revisions to collaborate. The quality of teaching has continued to improve since Sof monitoring, performance management and profession and the SDP and rigorous action taken to address undergoing through threshold since September 2013 after extensive requirements for a teacher to move to the Upper Pay Scatter Teaching Standards to hold all teaching staff accountable discussions are held re: development of individual's practactive in identifying development needs and ways in whis support of the school. The new Standards for Teaching Assistants are now empstaff where appropriate.	ry high expectations and aspirations for all d with all stakeholders. ew, involving local schools which has eptember 2013 because of robust systems hal development linked to personal goals performance. Two teachers have gone discussions have been held around the ale. The school rigorously uses the current e for their performance and regular tice. Teachers are expected to be proch they can be addressed, with the full	Strengthen leadership of Forthrough the part time of Foundation Subject Lead.	-

		Each member of the senior leadership team has an action plan which is reviewed termly, linked to their specific responsibilities detailed on the school's SDP.	senior leaders.	
		Pupil premium has been managed effectively to improve the outcomes and progress of pupils across the school who are in receipt of this. Parents and the wider community can view details of the expenditure on our website. Pupil Premium expenditure does not remain static. Interventions and support put in place to improve the outcomes of PP children are reviewed termly and annually and updated/amended accordingly. The Headteacher is part of a LA strategic action group looking at how to improve the life chances of Pupil Premium children and meets regularly to discuss this with colleagues from primary and secondary provision.		
		Governance has been strengthened through new appointments, and all Governors have specific roles through which they support and challenge the school. Visits to the school are linked to school priorities and evidence of the visits are given to the school and any points arising are discussed with the Headteacher and senior leadership. A new Chair of Governors was appointed in September 2014 and he regularly visits the school to discuss and challenge practice. The school has established strong partnerships with local schools and the Headteacher is part of the		
		Suffolk Primary Heads Association which provides support in many areas. The Headteacher of a local Outstanding School has undertaken training for teaching staff re: observations. Staff have shared practice with other schools and regularly moderate with parallel year groups in the cluster and in other clusters within Ipswich. The school has taken members of staff from other schools when visiting outstanding schools nationally e.g. in Peterborough and London.	Outstanding teachers and practice across the school local, national and intern	ol and with other
	Early Years provision	2016/17: On entry data shows that 95% of children coming into Reception were working below nationally expect (emerging 40-60mths) across the Prime Areas and Literacy and Mathematics. By the end of Reception 63.5% had development (GLD)which shows very good progress. In 2017 100% of children have come into Reception below of attainment in key areas and specific areas. This highlights the poor levels of existing attainment for the vast methildren. Outcomes by the end of Reception vary over the years dependent upon the nature of the cohorts. In 20 be undertaken around social and emotional skills and this is continuing into Year 1. However pupils have consists over the past 5 years from on entry. The data dashboard shows that gaps between FSM and Non FSM children are closing in the areas of: GLD, mathematics FSM children achieved better than Non FSM. Reading and Literacy: The school has implemented an initiative, Ravenswood Rainbow Readers, to provide sibling with free books from birth to 3 years old. This is to ensure that children who may come to the school have access which we cannot guarantee at the moment. The impact of this will be measured as the children join the school (u be extended to all children within the IP3 postcode whether they come to our school or not. Parents are invited in choose a book and then fortnightly to share the library. Since September 2017 we have employed an NQT in Nursery and this has strengthened the provision through the focused groups for basic skills at an age appropriate level alongside enabling children to demonstrate child initiated.	d achieved a Good level of nationally expected levels ajority, if not all, of our D16/17 a lot of work had to ently shown good progress ematics, reading and gs of children at the school is to books in their home, using EYFS data). This will n with their children to	• 1 Mentor NQT to enable strong outcomes for all pupils
7	OVERALL EFFECTIVENESS	SMSC is a key priority within the school and is continuously promoted. British Values are modeled throughout the of respect, flexibility and hard work. In 2015 (for the first time) pupils across the school, and within all identified a expected progress, many achieving good or better progress. Year 6 results in terms of attainment were the higher pupils who virtually all come into school below nationally expected levels, for their future at high school and beyone attainment was replicated in all areas other than reading in KS2 in 2016. The school's track record since the appear Headteacher and strengthening of the SLT, reflected in a strong, consistent and visible leadership, shows that the to improve further. We have initiated a number of measures to encourage and inform parents (as a whole and in EAL) in supporting their children and the school as this has been a focus for improvement since 2013. We are see the events we are providing and parents in a survey in June 2017 have responded very positively to what is being for their children.	groups, made at least est to date, preparing the ond. This high level of intment of the e school has a good capacity specific groups such as ing increasing response to	• 1

Reading	Slow Progress	Exp progress	Good or better Progress	Value Added (add'l APS)	Below NE	NE	NE+
Year 1	4%	45%	51%	100.8	21%	45%	34%
	2	24	27	100.0	11	24	18
Year 2	14%	16%	70%	101.8	19%	72%	9%
	8	9	40	101.0	11	41	5
Year 3	2%	67%	31%	100.43	16%	44%	40%
	1	33	15		8	22	20
Year 4	5%	53%	42%	100.71	18%	38%	44%
	3	30	24		10	22	25
Year 5	9%	38%	53%	101.2	20%	10%	70%
	4	18	25		10	5	34
Total	18	114	131		50	114	102
Writing							
Year 1	7%	53%	40%	100.8	25%	47%	28%
	4	28	21		13	25	15
Year 2	11%	26%	63%	101.2	26%	51%	23%
	6	15	36		15	29	13
Year 3	2%	53%	45%	100.75	12%	40%	48%
	1	26	22		6	20	24
Year 4	5%	46%	49%	100.8	25%	52%	25%
	3	26	28		14	29	14
Year 5	15%	19%	66%	102	20%	27%	53%
	7	9	31		10	13	26
Total	21	104	138		58	116	92
Maths							
Year 1	4%	70%	26%	100.9	23%	51%	26%
	2	37	14		12	27	14
Year 2	12%	51%	37%	100.6	19%	70%	11%
	7	29	21		11	40	6
Year 3				100.43	20%	54%	26%
	5	25	19		10	27	13
Year 4	7%	58%	35%	100.6	17%	69%	14%
	4	33	20		10	39	8
Year 5	18%	53%	29%	100.3	22%	33%	45%
	7	28	12		11	16	22
	25	152	86		54	149	63

Progress: (Year 6 figures are attached as part of Appendix 2)

More children are making expected or better progress but that has yet to translate to more children meeting national expectations, given the low ability of at least 25% of our pupils.

Progress made over the time a child is in our school is at least good and often better as currently we still have most children lif not all) coming into school below national expectations and in many cases significantly below (approx 90%).

Appendix 2:

Data analysis July 2017:

See data table below for details

Ravenswood data 2017 (early figures):

2017	EY	Key Stage	Key Stage 1			Key Stage 2							
		%NE		% exp	pected dard		% expecte	ed stand	ard		Averag	e Scaled	Score
National	69		64	76	68	75	60	71	76	75	104		103
	GLD	Phonics	RWM	R	W	М	RWM	R	W	М	R	W	М
School	63	79	72	81	74	81	55	62	88	76	102		103
predictions (based on ave challenge)							46	48	66	48			
More Able Predictions (FFT)								9	5	7			
More Able (SATs)110+							7	14	19	12			