

Netherseal St. Peter's C E (C) Primary School

Policy on Personal Respect

Statement of Principles

The Governing Body of Netherseal St Peter's Primary School encourages close links with parents and the community. It believes that pupils benefit when the relationship between home and school is a positive one.

We believe that staff, parents and children are entitled to a safe and protective environment in which to work. We therefore take a zero tolerance approach to behaviour that will cause harassment, alarm or distress to users of the premises since this is contrary to the aims of the school.

Aims:

That all members of the school community treat each other with respect.

Expectations:

- That adults set a good example to children at all times, showing them how to get along with all members of the school and the wider community
- That no member of staff, parents or children are the victims of abusive behaviour or open to threats from other adults on the school premises
- Physical attacks and threatening behaviour, abusive or insulting language verbal or written to staff, governors, parents and carers, children and other users of the school premises will not be tolerated and will result in withdrawal of permission to be on school premises.
- Any parent who is asked to leave the school premises will have the right to appeal the decision by writing to the Chair of Governors.

Persons Causing Nuisance/Disturbance on School Premises Section 547 of the Education Act 1996

School premises are private property and parents have been granted permission from the headteacher to be on school premises. However, in case of abuse or threats to staff, pupils or other parents, the headteacher may ban parents from entering the school.

It is also an offence under Section 547 of the Education Act 1996 for any person (including a parent) to cause a nuisance or disturbance on school premises. The police may be called to assist in removing the person concerned.

The school is not responsible for organising arrangements for children in the above circumstances; parents will need to make alternative provision for bringing children into school.

Types of behaviour that are considered serious and unacceptable and will not be tolerated:

- shouting at members of the school staff, either in person or over the telephone;
- speaking in an aggressive/threatening tone to school staff, either in person or over the telephone;
- physically intimidating a member of staff, e.g. standing very close;
- the use of aggressive hand gestures;

- physical threats, in person, over the telephone or in writing/by email;
- shaking or holding a fist towards another person;
- swearing, in person, over the telephone or in writing/by email;
- pushing;
- hitting, e.g. slapping, punching or kicking;
- spitting;
- racist or sexist comments, in person, over the telephone or in writing/by email;
- breaching the school's security procedures.

This is not an exhaustive list but seeks to provide illustrations of such behaviour.

Inappropriate use of Social Networking Sites:

The school considers the use of social media to fuel complaints against the school, the staff and parents/pupils to be unacceptable and not in the best interests of the whole school community.

In line with the school's Complaints procedure, any concerns or complaints must be raised through the appropriate channels, for example by speaking to the class teacher, the headteacher or the Chair of Governors.

The following statement will be displayed in the school office, in classrooms and on the main entrance doors to the school:

Under Section 547 of the Education Act 1996
The Governors and Headteacher of this school operate a zero tolerance policy to any form of verbal or physical abuse to staff, parents/carers or pupils of the school and will take decisive measures to deal with any person or persons who contravene this policy.

The school reserves the right to take any necessary actions to ensure that members of the school community are not subjected to abuse.

Parents have the right of appeal by writing to the Chair of Governors within ten days of permission to enter the school being withdrawn.

Sue Hart
 September 2012

This policy was last reviewed and approved by the headteacher & FGB on February 1st 2018

Date of next review: January 2019