

## THE RESOURCES COMMITTEE

Committee Members: Graham Patrick; Chris Lemming; Claire Baker; David Marsland; Gemma Woodall; Sarah Youd; Steve Woodhouse.

The Resources Committee covers all financial matters, issues of staffing, issues relating to Health and Safety, and issues relating to the school buildings and grounds. Members of this committee have received recruitment training and work with the Head Teacher in recruitment of teaching staff. Like most other committees, this one normally meets once a term. Extra meetings are arranged as and when they are needed. One of the first items on every agenda is a review of the current financial situation of the school and a look at the forecast for up to five years ahead. Each category of expenditure is examined for both the revenue and capital budgets, making recommendations as necessary. During the course of the year, the committee is required to report on the way in which the school manages its resources, to formalise a budget, to report on how it works to achieve best value when items are purchased, to review the staffing structure, and to examine and challenge the proposed charges from ERYC for services - to name just a few items to keep everyone busy! Each year the Local Authority produces a benchmark analysis for each school. This is reviewed to see whether it highlights any areas where we either spend a lot more than other schools - or a lot less! Anything unusual can then be addressed.

In between meetings governors with special responsibilities, e.g. Health and Safety, will meet with appropriate school staff to encourage and review progress. We have a school which has grown over many years and is made up of buildings which vary widely in age. Described by some as a "rabbit warren" it poses a challenge to new children and visitors. It also provides a maintenance challenge, particularly where there are adjoining roofs - some of which are very difficult to get at! We are also blessed with flat roofs which bring their own maintenance challenge. The school receives a central government grant of around £6000 year for these type of Capital works. Such a grant does not go very far! Each term the whole of the site is checked out and a report is produced on the state of all buildings and grounds. This goes to the termly Full Governors Meeting. The school has an Emergency Action Plan which needs to be regularly monitored for accuracy.