

Leamington Hastings Academy

EQUALITY INFORMATION AND OBJECTIVES (PUBLIC SECTOR DUTY) POLICY

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There are a number of statutory duties that must be met by every school in line with legislation from the Race Relations (Amendment) Act (2000), Disability Equality Duty (2005) and Equality Act (2010).

Leamington Hastings Academy is committed to meeting its public sector duties and acknowledges that we have a statutory duty to:

- ② Eliminate discrimination, harassment and victimisation.
- ② Promote equality of access and opportunity within our school and within our wider community.
- ② Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins.

The Leadership Team and Governors at Leamington Hastings Academy regularly review the progress we are making to meet our equality objectives with regard to the protected groups (race, disability, gender, gender re-assignment, gender dysphoria, age, pregnancy and maternity, marital status, religion and belief and sexual orientation) under the Equality Act (2010).

Equality Objectives: Eliminate unlawful discrimination, harassment and victimisation		
Objective	Success Criteria	Date
The needs of users are taken into account when developing policies and procedures.	Reflected in all school policies, both written and informal	See policy review schedule

Equality Objectives: Advance Equality of Opportunity Between People		
Objective	Success Criteria	Date
Robust systems for monitoring pupil progress in place and monitored regularly.	Data analysis shows equality of attainment/progress for all Improve achievement of “disadvantaged” pupils	Termly pupil progress meetings Termly pupil premium governor report