



NORBRIGGS PRIMARY SCHOOL
 Norbriggs Road, Mastin Moor, Chesterfield S43 3BW
 Tel: 01246 473398 - Fax: 01246 470917
 E-mail: info@norbriggs.derbyshire.sch.uk
 Web Site: <http://www.norbriggs.derbyshire.sch.uk>
Headteacher: Mr P Scragg
Assistant Head: Mrs F Hurcum
Assistant Head: Mrs D Lister

Date Updated	15/2/2018	
Agreed by Head teacher	P Scragg	Date
Agreed by Governing Body	Minute No:	
Date of next review	February 2020	
Signed by Chair of Governors	Phil Harris	Date

Introduction

The governors followed an overwhelming majority of parent’s views in making Norbriggs a uniformed school. This means that all children should wear school uniform when attending school or when participating in a school-organised event outside normal hours.

Rationale

Parents felt that this would:

- be practical and smart and stop rivalry over fashion items
- make the decision of what to wear each morning so much easier
- help the children to feel a sense of belonging to their community
- promote a sense of pride in their school

Norbriggs Primary School uniform consists of:

- Plain black/dark skirt or trousers
- plain white or burgundy polo shirt
- Burgundy top,
- Red and white chequered summer dress
- flat, black shoes or plain black trainers (**not sandals**) which fasten securely (**no heels**)

Caps to shield eyes and forehead from the sun may be worn outdoors only and must be removed before entering the school building. Caps should not carry inappropriate slogans, logos or designs. Sunglasses are not to be worn indoors, school will not take responsibility for any damage or loss to sunglasses.

P.E. kit

Pupils should be provided with a material, drawstring bag containing:

- Plain white T shirt
- Black shorts
- Plimsolls for indoors or trainers for outdoors.
- Tracksuit type kit for outdoor games in the winter months.

All clothing should be clearly named

P.E. bags should be taken home for washing every time the children break up for a holiday, at least!

Swimming:

Boys –swimming trunks or swimming shorts (Not surfing shorts)

Girls- one piece bathing suit (Not a bikini)

Cosmetics

We do not consider the use of cosmetics and make-up including nail varnish, appropriate for school

False nails should not be worn at school as they interfere with the child's ability to hold a pencil correctly and type on a computer or ipad.

Extreme haircuts and brightly coloured hair dye are also not appropriate as they could serve as a distraction to other children.

Mobile Phones

Mobile phones should not be brought into school by children. Should any child bring one to school by mistake or for a specific and necessary reason it must be handed over to the secretary for safe keeping. It will be returned at the end of the day.

Jewellery

Derbyshire County Council have issued guidance on jewellery in schools and all schools in the Staveley and Brimington area have agreed to have the same policy.

- Children may wear one stud earring in each ear. No other piercing will be allowed.
- Children may wear a wrist watch.
- Necklaces, bracelets and rings are not allowed.

For PE lessons, earrings and watches must be removed.

Earrings must be covered with suitable plasters, provided by parents, for six weeks following initial piercing. If they cannot be removed a swimming cap which covers the ears, provided by parents, must be worn for school swimming lessons.

After the six week period, earrings will need to be removed by the child for PE lessons.

Should a child need to wear jewellery for religious or medical reasons, parents must seek permission by way of letter to the Governing Body, via the Headteacher.

The role of parents

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents



NORBRIGGS PRIMARY SCHOOL
Norbriggs Road, Mastin Moor, Chesterfield S43 3BW
Tel: 01246 473398 - Fax: 01246 470917
E-mail: info@norbriggs.derbyshire.sch.uk
Web Site: <http://www.norbriggs.derbyshire.sch.uk>
Headteacher: Mr P Scragg
Assistant Head: Mrs F Hurcum
Assistant Head: Mrs D Lister

want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the Headteacher. The school will not treat pupils with disabilities unfavourably.

The role of Governors

It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities. The school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical. The governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

Staff dress

All staff are important role models for pupils and the manner in which they present themselves will be reflected in the attitude and conduct of the children and the respect given to us and our school by parents, visitors and the community. To this end, all staff must appear neat, clean, and appropriately dressed at all times, for a business-like learning environment. We wish to see the personality of individuals to come through, but staff should still dress in the sensible and appropriate manner befitting a professional.

The school acknowledges the need for variations for special situations, training days, or because the curriculum may necessitate an alternate form of dress, such as PE kit.

Monitoring and review

Teachers at the school have the right to counsel children regarding inappropriate dress, and are expected to uphold this policy, whilst using their tact, common sense and judgement. They should take into account the seriousness of the issue, along with the age of the child and whether or not the child has been previously spoken to for similar or related issues. The Headteacher is responsible for the 'day to day' running, management and control of the school and will therefore make a decision on whether to inform parents of a child's appearance.

Likewise, the Head can make a judgement on whether a member of staff or student is 'suitably' dressed in a manner befitting a professional. He or she will seek a second opinion from other members of the school's Senior Leadership Team and, if necessary, counsel the individual employee regarding suitable, appropriate, acceptable, and professional dress. Reasonable accommodations will be made for those employees who because of a sincerely held religious belief, cultural heritage, or medical reason request a waiver of a particular part of this policy for dress or appearance. This policy will be reviewed by the governing body every three years, or earlier if considered necessary.

P. Scragg
Head Teacher