



English Martyrs' Catholic Primary School

Information For Parents

How do we monitor our own effectiveness?

In order for any working establishment to improve and move forward, it must constantly evaluate its own performance. We go about this in three main ways:

1. Observing lessons.

Our teachers are observed formally several times a year.

After each lesson observation, we meet each teacher and strengths are celebrated and any areas for development are identified.

2. Looking at pupils' work.

It is important for us to look at the outcomes of all of the good teaching and learning in the school and this is principally done by carrying out regular 'work scrutinies'. Again, strengths and any areas for development are identified and shared with teachers.

3. Looking at data.

Three times a year we collect data about children's progress and we analyse this so that we can look at the attainment and progress individual pupils as well as trends across the school.

We also have regular meetings with our Reading Borough Council School Partnership Adviser and our Diocesan Adviser. We work together to review the findings of our self evaluation processes and to build a comprehensive School Development Plan each year.

This School Development Plan highlights where we need to improve, how we will go about it and how we can evaluate this.

**'Nurturing a relationship
with Jesus Christ'**