



HOTSPUR PRIMARY SCHOOL

SPORTS HOLIDAY CLUB ASSISTANT - PERSON SPECIFICATION

FACTOR	CRITERIA	MEANS OF ASSESSMENT
1. Skills, Knowledge and Aptitudes	<ul style="list-style-type: none"> • Ability to follow straightforward oral and written instructions and to keep basic work records • Ability to cope with the physical demands of the post • Good teamplayer • Ability to form positive relationships with children • Show commitment to the inclusion of all children 	<ul style="list-style-type: none"> • Application form • References • Interview
2. Qualifications	<ul style="list-style-type: none"> • Level 2 Basic Skills (Literacy and Numeracy) or equivalent competency • Sports coaching qualifications • Current First Aid Certificate 	<ul style="list-style-type: none"> • Application form • References • Interview
3. Experience	<ul style="list-style-type: none"> • Experience of working with school aged children either in a paid or voluntary capacity 	<ul style="list-style-type: none"> • Application form • References • Interview
4. Disposition	<ul style="list-style-type: none"> • Enthusiastic, positive, confident • Commitment to providing a quality service • Caring, supportive, nurturing • Respectful attitude towards others • Reliable, punctual and honest • Sense of humour • Liking of children and families • Commitment to equal opportunities and anti-discriminatory practices 	<ul style="list-style-type: none"> • Application form • References • Interview
5. Special Requirements	<ul style="list-style-type: none"> • Very good health and attendance record • DBS enhanced disclosure 	<ul style="list-style-type: none"> • References