

Child Protection Policy

Lead and Deputy Designated person for CP.
Named Governor responsible for Safeguarding.
All Staff have regular training for CP.
Clear procedures are in place for reporting any suspicions of a Safeguarding Nature.
Notes of concern are filed electronically as evidence of ongoing concern.
Dedicated area on the school website for Safeguarding.

Safeguarding Policies

Safeguarding
Whistle blowing
Behaviour
Dealing with Medical Needs
Sexting
Complaints
Sex and relationships
Health & Safety
Transgender
E safety
Anti-bullying
SEN
Disability & Equality
First Aid.

Volunteers

Application procedures in place
All DBS checked
All supervised by staff
All received School Safeguarding Induction
All expected to completed Safeguarding Level 1 certificate.

Recruitment & Vetting

All adults have enhanced DBS checks
Safer recruitment procedures are followed.

Visitors

All report to reception and sign in electronically
All wear a sticker
All receive an information pack containing relevant safeguarding information.

Training

All staff and Governors attend safeguarding training
All staff have attended Prevent Training
All staff are First Aid trained
Designated Safeguarding Leads have attended training on Specific issues .

Internet safety

E safety & sexting policies
E safety links on website
All online content accessed and monitored. Any incidents investigated and recorded
Parental permission sought for photograph use
Internet safety day
Workshops for parents
Acceptable use policy
Internet filtering on all equipment
All pupils are taught how to keep themselves safe online

Health & Safety

Regular Fire risk assessments
Regular fire evacuation & lock down drills
Clearly labelled exits
Regular health & safety audits
Secure site
Risk Assessments carried out for all off-site activities
Risk Assessments completed for children with additional needs.

Attendance

Absence & lateness tracked by Pupil Welfare manager
Home visits for Learning Mentor
Good attendance celebrated
Parents invited in to discuss attendance concerns
Referrals made to the Local Authority & Education penalty Notices issued.

Curriculum

PSHE
Values-based Education
Playground Pals/peer mentors
Keeping safe Assemblies
Health & Wellbeing days
Relationship and sex education
Road safety
Learning journey Passport
Bolton Children's University

Pastoral support

Full time Learning Mentor and Pupil Welfare Manager
Group work and 1 to 1 interventions
Breakfast, lunchtime & after school clubs
Triple P and ESOL courses
Signposting to agencies for support
Home visits
Effective use of Early Help Assessment

Behaviour

Clear Policy displayed around school
Systems for reporting followed by all staff
Weekly monitoring & concerns are discussed by SLT
Growth Mindset principles used in all classes
Referrals made to support agencies
Clear procedures for the reporting and investigating of incidents of bullying & racism
Team teach Trained Staff
Inter-agency working
Educational psychology service

CAMHS
SALT
Social Care
Health Visitors
School Nurses
Behaviour Support
Occupational therapists
SEN
Early intervention team
NSPCC, Winstons Wish etc

Medical Needs

Clear policy in place
First Aid trained staff
Medical needs poster displayed in school
Staff trained in the management of specific illness e.g. Diabetes and Epilepsy where required



**Safeguarding at
Pikes Lane
Actions we put in
place to keep our
pupils safe**

