



Warden Park
'The Best From All'

Uniform and Appearance Policy

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UNIFORM AND APPEARANCE POLICY

1 INTRODUCTION

- 1.1 Warden Park prides itself on the quality of the school uniform provided by parents. This support is based on the principles that our uniform is practical for every-day use, provides value for money, is not determined by changes in fashion, and prepares our students for employment where dress codes are invariably expected and enforced.
- 1.2 Warden Park has an extensive range of extra-curricular activities, including visits to the local community and beyond. Uniform is usually worn on these occasions. Our uniform, which is the public face of the academy, must, therefore, reflect the esteem in which our academy is held in the community.
- 1.3 It is the responsibility of each student to be an ambassador of his or her home and our academy and to uphold the uniform code both in the academy and out of it.
- 1.4 At Warden Park we continually talk about wanting the **'best from all'** and that we strive to be **'World Class'**. This is not just academically but in *everything* that students say and do. Therefore, we do set high standards but nevertheless, standards that are achievable. By taking a pride in their appearance, students are showing that they are taking their education seriously and showing that they want to be at Warden Park.
- 1.5 The phrase "Look Smart, Learn Smart" will be continually reinforced with students with regard to uniform.
- 1.6 Guidance from the Department of Education allows for **"the Headteacher to ask a student to go home to remedy a breach of the school's rules on appearance or uniform ...if the student repeatedly infringes the school rules on uniform or appearance this may constitute a disciplinary offence and may be grounds for exclusion"**.
- 1.7 Where possible, the school will support students who do not wear the correct uniform by providing uniform. Students believed to be abusing this will be sanctioned initially with a 30 minute pastoral detention, followed by a 60 minute leadership team detention following further offences.
- 1.8 If uniform can't be corrected immediately (i.e. nails, shoes or inappropriate hair styles), then a period of grace (normally covering a weekend) may be granted at the discretion of the pastoral team. At the end of this period, if the issue is still not resolved, then the student may be placed in isolation until they display correct uniform again.

2. UNIFORM REQUIREMENTS

- 2.1 Warden Park prides itself on the quality of the academy uniform provided by parents. Uniform is stocked by Broadbridges of Haywards Heath and Horsham and by Sussex Uniforms of Haywards Heath. Both suppliers also operate a mail order service for Warden Park parents.
- 2.2 Parents who need assistance with the purchase or provision of uniform should contact the relevant Head of Year in the first instance to discuss what assistance can

be offered. Parents should consult the academy in advance if they have any doubt about the suitability of any uniform that is not purchased from our official stockists.

2.3 This policy is designed to uphold strict standards of appearance and to 'allow' students exploring their gender identity to wear clothing they feel comfortable in. If a student is deemed to be abusing this inclusive approach then the leadership team reserves the right to direct a student otherwise, i.e. to change.

2.4 For all students:

- Navy blue blazer with Warden Park crest.
- Plain black formal straight-legged school type trousers with plain black belt (if required), buckle of a standard size, OR school tartan skirt to be worn no more than 10cm above the knee.
- Plain 'cornflower blue' formal shirt (polycotton). All shirts must be tucked in, collars are to be fastened.
- Academy tie (tied with 'logo' beneath knot).
- Optional navy blue 'v' neck jumper with Warden Park crest. Jumpers are not to be tucked into skirts/trousers.
- Plain dark socks with trousers OR plain black or natural tights with skirt. White ankle socks may be worn with a skirt in the summer term only.
- Formal black shoes made of leather or similar synthetic material with a clearly defined heel. Trainers (including leather ones) or canvas shoes are not permitted unless certified by a doctor.
- Jewellery – the following may be worn:
 - One thin chain worn inside shirt
 - One simple flat ring
 - One charity band
 - Maximum of one matching stud earring per ear (no stretchers, hoops etc)No other jewellery may be worn, including any jewellery that necessitates facial or body piercing.
- Retainers are not permitted, i.e. to maintain hole openings.
- All jewellery is to be removed during PE lessons or in Technology lessons when directed by the teacher.
- Sensible light make up and clear nail varnish only may be worn. No nail extensions. No false eyelashes or eyelash extensions. No nail varnish to be worn when cooking (Food Technology)
- Hair must be worn in a conventional style and within the natural colour range. Minimum grade 2. No extreme styles 'mohican/mohawk'. The definition of 'extreme' rests with the Headteacher.
- Outside coats should not be worn inside the buildings. A supervised cloakroom is available for the storage of outdoor wear.
- Hooded jumpers or hoodies are not allowed to be worn in combination with the academy uniform at any time.
- Only badges associated with the academy's reward system or badges affiliated to an academy club may be worn on academy clothing.

- Blazers are to be worn at all times with the following exceptions:
 - A teacher gives permission in a classroom.
 - At break/lunch times (they are to be worn when moving around the school/movement to/from lessons).
- Earphones may only be worn before school, at break, lunch or after school. They are not to be visible at any other time, including movement around the school/to and from lessons. Teachers may instruct their usage when attaching sound files or watching video clips etc in lesson.

3. PHYSICAL EDUCATION KIT LIST

3.1 For all students:

- Navy PE shirt with House colours and academy crest.
- Reversible games shirt with academy crest. This shirt is suitable for all games and outdoor activities.
- Plain navy blue shorts or skirt.
- Rugby shorts (optional extra).
- Navy blue football socks.
- White sports socks.
- Football/rugby boots.
- Trainers (see 3G Pitch Footwear).
- Optional navy blue tracksuit (to keep warm when not participating).

3.2 All items must be clearly labelled with the student's name on the inside.

3.3 All jewellery is to be removed during PE lessons.

3.4 **3G Pitch Footwear:** Appropriate footwear must be worn by all students when accessing the 3G pitch facility.

- The following are permitted:
 - Molded football boots
 - Multi-studded trainers
 - Molded blade football boots
- The following are not permitted:
 - Flat soled trainers/shoes
 - Metal studded footwear

4. WARDEN PARK OUTFITTERS

4.1 The Warden Park official stockists are:

- A H Broadbridge & Son
 - 2 Sussex Road, Haywards Heath (01444 413466)
 - 143 High Street, Uckfield (01825 763884)
 - 6 Piries Place, Horsham (01403 217891)
- Sussex Uniforms
 - Unit 7, Bridge Road, Haywards Heath (08449 210160)

- 4.2 Good quality second hand uniform may be available from Student Services.
- 4.3 Any parent requiring financial assistance for the purchase of any item of academy uniform should contact the appropriate Year Leader.

Review: the policy and procedure will be reviewed on an annual basis.