



Anti-Bullying Policy

Bullying is persistent action taken by one or more persons with the deliberate intention of hurting another person, either physically or emotionally. Bullying is wrong and damages individuals. Therefore, we do all we can to prevent it, by developing a school ethos in which bullying is regarded as unacceptable.

This policy aims to produce a consistent school response to any bullying incidents that may occur towards or by any member of the school community. We believe that children have the right to learn and teachers have the right to teach. We aim to produce a safe and secure environment where all can learn and work without anxiety.

Staff take all forms of bullying very seriously, and intervene to prevent incidents from taking place. Class teachers keep their own records of all incidents that happen in their class so that any patterns of behaviour can be easily identified and addressed. Racial incidents and bullying incidents are also recorded separately and a file for this purpose is kept in the Head teacher's office. The data is submitted annually to County.

If we do become aware of any bullying taking place we deal with the issue immediately. This may involve support for the victim and punishment for the child who has bullied. We spend time talking to the child who has bullied; we explain why their action was wrong and we endeavour to help that child to change their behaviour in future. We invite the parents of all the children involved into school to discuss the situation. In more extreme cases, we may contact external support agencies.

The Head teacher sets the school climate of mutual support and praise for success, so making bullying less likely. When children feel they are important and belong to a friendly and welcoming school, bullying is far less likely to be part of their behaviour. Teachers attempt to support all children in their class and to establish a climate of trust and respect for all. Everyone is encouraged to immediately report any incident of bullying to either a member of staff or a parent. By praising, rewarding and celebrating the success of children, we aim to prevent incidents of bullying. Bullying issues are tackled in Circle Time and PSHE lessons.

Parents, who are concerned that their child might be being bullied, or who suspect that their child may be the perpetrator of bullying, should contact their child's class teacher immediately. Parents have responsibility to support the school's anti-bullying policy and to actively encourage their child to be a positive member of the school.

The governing body supports the head teacher in all attempts to eliminate bullying from our school. This policy statement makes it very clear that the governing body does not allow bullying to take place in our school, and that any incidents of bullying that do occur are taken very seriously and dealt with appropriately.