



**HEALTH AND SAFETY STATEMENT**

All schools in Connect Schools Academy Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

Staff Responsible:	CEO
Date of Review:	July 2018
Date of Next Review:	July 2019

## VERSION CONTROL

Date	Change
July 2018	New over-arching Statement of Policy for Connect schools. Each school will also have their own, site specific, H&S policy

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## 1. Trust Health and Safety Policy Statement

The Trustees, CEO and EHT recognise their responsibility to provide a safe and healthy environment for teaching and non teaching staff, pupils, visitors and contractors at all the school sites, and those affected by the school's activities elsewhere. The Trustees, CEO and EHT will, so far as is reasonably practicable, ensure safe places of work and safe systems of work.

In carrying out the above policy effectively the Trustees, CEO and EHT undertake so far as is reasonably practicable to:-

- seek the co-operation, through consultation and involvement, of all employees with a view to implementing the requirements of the Health and Safety at Work Act 1974, and all other relevant legislation;
- maintain all places of work, including the means of access and exit from such places, in a safe condition and ensure that work equipment and systems of work are maintained to be safe and without risks to health;
- provide and maintain facilities and arrangements for the welfare of employees and pupils, including adequate provision for first aid treatment;
- ensure safety and the absence of risks to health and to the general environment in connection with the use, handling, storage, transport and disposal of articles and substances, and to provide appropriate protective equipment where necessary.
- ensure that all regular and temporary employees, pupils, visitors and contractors are made aware of their responsibilities with regards to their own safety and the safety of others. This will involve the provision of such information, training and supervision as is necessary;
- identify, eliminate or reduce by controls, hazards which exist at the place of work through risk assessment and bring such hazards to the attention of employees and others who may be affected. This will include the formulation and where necessary, practise of effective procedures for use in the event of a serious risk or imminent danger.

In addition to assist in the proper implementation of this policy the Trustees, CEO and EHT will;

☑ keep abreast of legislation by ensuring adequate and appropriate advice through persons competent in health and safety matters and provide the necessary resources to ensure effective safety management. This will include monitoring health and safety performance on a regular basis with regards to places of work, work activities and, where necessary, contractor activities as well as keeping records;

☑ bring this policy statement and relevant safety arrangements not only to the attention of all employees, but other persons affected by the school's activities. The policy statement, organisation and arrangements will be reviewed and amended as often as necessary.

## 2. Responsibilities

Connect Schools Academy Trust is a multi-academy trust comprising four schools (Crofton Infant School, Crofton Junior School, Raglan Primary School and Valley Primary School), and two pre-schools (Greenwood and St George's). Overall responsibility for Health and Safety at all schools within the trust lies with the Trust Board and the Local Governing Body of each academy.

Day to day responsibility for ensuring that this policy is put into practice is delegated to the Head Teacher at each academy, each of whom is directly responsible to the CEO and to the Local Governing Body. The CEO reports to the Trust Board.

