



**NAPPY CHANGING POLICY**

St George's Pre-School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Staff Responsible:	Pre-School Manager
Date of Review:	September 2018
Date of Next Review:	September 2019

## VERSION CONTROL

Date	Change
September 2018	Unchanged policy moved to new format

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At Connect Schools Academy Trust no child is excluded from participating in our setting who may, for any reason, not yet be toilet trained and who may still be wearing nappies or equivalent. We work with parents towards toilet training, unless there are medical or other developmental reasons why this may not be appropriate at the time.

**The principles underpinning this policy are:**

- All children should have access to the setting regardless of their stage of toilet training
- Toilet training is a self-care skill that children should have the opportunity to learn with the full support and non-judgemental concern of adults.

**The aims of this policy are:**

- To enable staff to consistently follow the correct procedures when changing nappies
- To re-assure parents that their children will be properly cared for if they are still wearing nappies or equivalent
- To ensure children maintain high levels of wellbeing during their experience of nappy changing and toilet training.

**Current practice ensures:**

- Young children are encouraged from two years to normally wear pull ups, or other types of trainer pants, as soon as they are comfortable with this and if their parents agree.
- Where possible key persons will undertake changing their key children. Back up key persons change them if the key person is absent.
- Our changing area is warm, with a safe area to lay children.
- Each child has their own bag to hand with their nappies or pull ups and changing wipes.
- Our staff put on gloves and aprons before changing starts and the areas are prepared. Paper towel is put down on the changing mat freshly for each child.
- All our staff are familiar with our hygiene procedures and carry these out when changing nappies.
- Our staff never turn their back on a child or leave them unattended whilst they are on the changing mat.
- We are gentle when changing; we avoid pulling faces and making negative comments about 'nappy contents'.
- We do not make inappropriate comments about children's genitals when changing their nappies.
- In addition, we ensure that nappy changing is relaxed and a time to promote independence in young children.
- Children are encouraged to take an interest in using the toilet; they may just want to sit on it and talk to a friend who is also using the toilet.
- Children are encouraged to wash their hands, and have soap and towels to hand. They should be allowed time for some play as they explore the water and the soap.

- Older children access the toilet when they have the need to and are encouraged to be independent.
- Nappies and pull ups are disposed of hygienically. Nappies and other waste are bagged before being disposed of.
- The setting has a 'duty of care' towards children's personal needs. If children are left in wet or soiled nappies/pull ups in the setting this may constitute neglect and will be a disciplinary matter.
- Children wearing nappies are changed at least every two and a half hours. If a child has soiled their nappy it is changed immediately. The time and type of nappy changed is recorded on a daily sheet and shared with parents.

**We will be successful when:**

- Staff consistently follow the correct procedures when changing nappies
- Parents are confident that their children will be properly cared for if they are still wearing nappies or equivalent
- Children maintain high levels of wellbeing during their experience of nappy changing and toilet training.

**Links to other policies**

Safeguarding  
Staff code of conduct  
Confidentiality  
Health and Safety