

KIMPTON PRIMARY SCHOOL

TEAM SELECTION POLICY

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REVIEW RECORD

Name of Policy	
Team Selection Policy	
Staff Responsible for Review (e.g. Headteacher, Subject Leader)	Date reviewed with staff
PE Subject Leader	Autumn 2018
Governors and Committee Responsible for Review	Date of Review
Curriculum and Community	September 2018
Date Adoption recorded in Governing Body minutes	Date of Next Review
25 th October 2018	Autumn 2021

RECORD OF AMENDMENTS SINCE LAST REVIEW

Date	Page/Clause Amended	Brief Details of Changes
11.2017		No changes made
09.2018		No changes made

Signatories

Headteacher:		25 th September 2018
Chair of Governors:		25 th September 2018

Role of School

Our aims for PE and sport throughout Kimpton Primary School are to:

1. encourage children to enjoy all aspects of PE and sport, whether it is competitive or creative, individual or team based. This helps them to play or participate in sports and remain active throughout their lives, which has many benefits both to their health and wellbeing as well as socially.
2. ensure that all pupils receive 2 hours per week of quality PE and sport provision as part of the curriculum and experience competitive and non-competitive sport internally, playing matches within lessons and at sports events.
3. Inspire all pupils to succeed and excel in competitive sport and other physically demanding activities

As with other curriculum areas, pupils' attainment and progress is carefully monitored to ensure that the skills of all pupils are developed appropriately. The school perceives inter-school sports as a means of extending experience for pupils that demonstrate the requisite skills and qualities in the curriculum area.

As a school we enter many matches, festivals and tournaments and all staff involved recognise the need to work towards an inclusive approach that enables as many pupils as possible to experience competitive sport, in some cases representing the school.

In some instances, depending on the competition, there will be a limited number of places available. When this happens, pupils and their parents/carers will be given notice that training and trials are to take place and that the team will be selected on the basis of the outcome of those training sessions and trials.

We do choose what we consider to be our best teams for the first team fixtures known as the 'A' team. We will encourage, support and strive for success with 'B' team players just as much as the first team.

We understand it would be unfair on those who excel at sport not to be included and unfair to select those who are not yet strong enough to play at that level. In addition, it is also unfair to select pupils who fail to adhere to the Player's Code of Conduct Contract or fail to attend training sessions without a valid and authorised reason whatever their ability.

No team is fixed, and through experience we know that different children develop at different rates. We realise how disappointing it is not to be chosen for a match, which is why we will arrange 'B' team fixtures and also play schools whose teams are not usually as strong as ours. In this way, we try to include everyone. Our policy, however, is to play the appropriate team for that particular match and level of competition, not let the children take it in turns; this leads to mediocrity.

Selection for team events is based on:

- Performance, effort and behaviour in lessons and practices
- Continued commitment to practices and training
- How the player presents themselves, dress, manners, helpfulness, sportsmanship, attitude etc.
- Understanding of games, tactics and rules
- Enthusiasm to learn and improve
- Performance as a team member
- Conduct both on and off the field of play and during home and away fixtures
- Level of fitness
- Emotional maturity to cope with the pressure
- Understanding of the importance of safety

Although most of the above will be based on PE and training sessions, children who wish to represent Kimpton Primary School should also show the above characteristics throughout their day in all lessons, playtimes, lunchtimes, assemblies and when moving around the school. Failure to do so may result in team privileges being withdrawn.

All pupils who wish to represent the school in a team event are eligible to take part in the training/trails.

For individual competition selection, for example: cross country and athletics, the pupils with the best results/times during the trials will represent the school as long as they also fulfil the criteria stated previously for "team" selection.

Role of parents/carers

Taking part in different clubs/teams (inside and outside school) contributes to each child's personal development and self-esteem. This is more important than winning. All our pupils/teams play to "win" but not at any cost, it is important to compete/play in the right spirit and in a supportive atmosphere.

Parents/carers and other spectators have a great influence on the children's enjoyment and success in sport. Children play sports first and foremost because they love competing/playing. Kimpton is dedicated to nurturing that enjoyment and enthusiasm for sport and as a foundation for developing skills and tactics for life.

In order to achieve this, parents/carers, can support the school as follows:

- Discuss the concept of Sportsmanship with your child; what it looks like and what they should do
- Discuss the privilege it is to be chosen to represent the school and the responsibilities that come with it
- Praise them for their efforts and recognition, show them how proud you are of them
- Help them to understand their selection relies on ongoing effort from them to maintain and develop the talent they have shown; and that they should be proud of themselves and the team they are part of.

If your child is not chosen, please congratulate them on being prepared to compete for a place and encourage them to view this as a challenge from which they can learn and improve their skills/performance if they apply effort and keep practising. Also encourage them to understand that competition for places will always make the team stronger and that pride in their peers' performance is a valued behaviour regardless of whether they are in the team or not.

Additionally, parents/carers and supporters who attend competitions and matches are required to behave in an appropriate manner and to support all the children in the right way, as established in our Behaviour Policy and as established – specifically for sport – in Appendix A attached.