

Teacher Pay Scales 2019-19

Classroom Teachers England and Wales (excluding London and the Fringe)		
Spine point	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
Main Pay Range		
M1	£22,917	£23,720
M2	£24,728	£25,594
M3	£26,716	£27,652
M4	£28,772	£29,780
M5	£31,039	£32,126
M6	£33,824	£35,008
Upper Pay Range		
U1	£35,927	£36,646
U2	£37,258	£38,004
U3	£38,633	£39,406
Teaching and Learning Responsibilities (TLRs)		
Payment 1 (TLR1)	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
Min	£7,699	£7,853
Max	£13,027	£13,288
Payment 2 (TLR2)	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
Min	£2,667	£2,721
Max	£6,515	£6,646
Payment 3 (TLR)	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
Min	£529	£540
Max	£2,630	£2,683

Leadership Group Pay Range England and Wales (excluding London and the Fringe)		
Spine point	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
L1	£39,374	£39,965
L2	£40,360	£40,966
L3	£41,368	£41,989
L4	£42,398	£43,034
L5	£43,454	£44,106
L6	£44,544	£45,213
L7	£45,743	£46,430
L8	£46,799	£47,501
L9	£47,967	£48,687
L10	£49,199	£49,937
L11	£50,476	£51,234
L12	£51,639	£52,414
L13	£52,930	£53,724
L14	£54,250	£55,064
L15	£55,600	£56,434
L16	£57,077	£57,934
L17	£58,389	£59,265
L18	£59,857	£60,755
L19	£61,341	£62,262
L20	£62,863	£63,806
L21	£64,417	£65,384
L22	£66,017	£67,008
L23	£67,652	£68,667
L24	£69,330	£70,370
L25	£71,053	£72,119
L26	£72,810	£73,903
L27	£74,615	£75,735
L28	£76,466	£77,613
L29	£78,359	£79,535
L30	£80,310	£81,515
L31	£82,293	£83,528
L32	£84,339	£85,605
L33	£86,435	£87,732
L34	£88,571	£89,900
L35	£90,773	£92,135
L36	£93,020	£94,416
L37	£95,333	£96,763
L38	£97,692	£99,158
L39	£100,072	£101,574
L40	£102,570	£104,109
L41	£105,132	£106,709
L42	£107,766	£109,383
L43	£109,366	£111,007

Unqualified Teachers Pay Range England and Wales (excluding London and the Fringe)		
Scale point	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
1	£16,626	£17,208
2	£18,560	£19,210
3	£20,492	£21,210
4	£22,427	£23,212
5	£24,362	£25,215
6	£26,295	£27,216

Special Educational Needs Allowances		
	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
SEN (Min)	£2,106	£2,149
SEN (Max)	£4,158	£4,242

Lead Practitioners Pay Range England and Wales (excluding London and the Fringe)		
Spine Point	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
1	£39,374	£40,162
2	£40,360	£41,168
3	£41,368	£42,196
4	£42,398	£43,246
5	£43,454	£44,324
6	£44,544	£45,435
7	£45,743	£46,658
8	£46,799	£47,735
9	£47,967	£48,927
10	£49,199	£50,183
11	£50,476	£51,486
12	£51,639	£52,672
13	£52,930	£53,989
14	£54,250	£55,335
15	£55,600	£56,712
16	£57,077	£58,219
17	£58,389	£59,557
18	£59,857	£61,055

September 2018 pay award

In response to the recommendations in the STRB's 28th Report, from 1 September 2018:

- i. a 3.5% uplift has been applied to the statutory minima and maxima of the main pay range and of the unqualified teachers' pay range.
- ii. a 2% uplift to the statutory minima and maxima of the upper pay range, the leading practitioner pay range and all allowances across all pay ranges.
- iii. a 1.5% uplift to the leadership pay ranges (including Headteacher groups).

Except for teachers and leaders on the minima of their respective ranges or group ranges, schools must determine – in accordance with their own pay policy – how to take account of the uplift to the national framework in making individual pay progression decisions.