

SMOKEFREE POLICY

Purpose

This policy has been developed to protect all employees, pupils, parents and visitors from exposure to second-hand smoke and to assist compliance with the Health Act 2006.

Exposure to second-hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Policy

It is the policy of **The Mount School** that our workplace is smokefree, and all employees have a right to work in a smokefree environment. The Policy came into effect on Sunday 1st July 2007. Smoking is prohibited in all enclosed, substantially enclosed premises, and also the school grounds when children are present. This policy applies to all employees, parents, contractors and visitors.

Implementation

Overall responsibility for policy implementation and review rests with the Directors.

However, all staff are obliged to adhere to, and support the implementation of the policy. The Directors shall inform all existing employees and contractors of the policy and their role in the implementation and monitoring of the policy. They will also give all new employees a copy of the policy on recruitment/induction.

Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises.

Non-Compliance

Company disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smokefree law may also be liable to a fixed penalty fine and possible criminal prosecution.

Help to Stop Smoking

The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk or call the NHS Smoking Helpline on 0800 169 0 169 for details. Alternatively you can text 'GIVE UP' and your full postcode to 88088 to find your nearest local NHS Stop Smoking Service.

Reviewed September 2018