

Governors Impact Statement for 2017-18

Each year we publish a statement outlining the impact of the decisions we make, as Governors, on the school. Over the past year we as Governors have worked hard to ensure that the school continues to be 'outstanding' in all areas and that the school continues to grow and develop 'to be the best that we can be' to ensure that the children in our school can be the best that they can be.

In recent years we have continued to develop a well organised committee structure, each led by a different Governor. By sharing responsibility it has allowed all the Governors to become more active, with a greater diversity of views and more accountability. This year we have attracted and appointed 3 new Governors who have brought fresh new insights to the school and skills to enhance the effectiveness of our Governing body.

We continue to work very closely with the Head and the senior leadership team as well as the other members of staff, both teaching and support. This means we have a very good knowledge and understanding of the school which enables us to be more active in our role. As Governors we regularly visit school and are directly involved in the life of the school; particularly special assemblies and are present and involved at major school events such as the summer fayre and Christmas fayre.

We continue with our policy to recruit new and recently qualified teachers and are confident that our school can give them whatever support and development they need. We have an excellent record in nurturing and developing teachers and although it can be frustrating to see good staff leave us, we know that when this happens, the school will still function well.

As Governors we continue to support and encourage the school to keep raising standards in all areas of the curriculum. For example this year we have been fully supportive of the school implementing a new comprehension scheme in reading and have taken a keen interest in how that has impacted on pupil's learning. This year we have also invited lead subject teachers to present to Governors how they are developing the curriculum of their subject across the school. This has given Governors a better insight into the hard work and enthusiasm of our teaching staff as they seek to continue to raise standards.

We recognise the importance of tackling barriers to learning in all areas and we support and encourage the excellent links with a range of outside agencies who can offer support and help to parents and the wider community. Our award winning Breakfast Club continues to help working families and parents trying to return to employment.

A key area of our responsibility as Governors is pupil premium money. We regularly review how pupil premium money is spent at our meetings to ensure that it is spent on specific interventions and learning support which allows all children to achieve.

