



SCHOOL HEALTH, SAFETY & WELFARE POLICY

2012



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1.0 LIVERPOOL CITY COUNCIL'S HEALTH & SAFETY STATEMENT

Our Commitment

Liverpool City Council has overall responsibility for the health, safety and welfare of all staff, clients, visitors, contractors and members of the public and others who may be affected by its activities. As a Council, we recognise that good health and safety management makes good business sense.

This Policy sits alongside and supports other Council policies, arrangements and procedures. As a Council, we are committed to the effective implementation of this Policy by:

- continuously improving a health and safety management framework that clearly defines the Council's health and safety requirements and identifies those responsible for implementation of those requirements;
- developing, implementing and reviewing annual health and safety action plans in line with organisational objectives and legislative requirements;
- accepting that health, safety and welfare is an important management responsibility;
- providing competent support to our managers to improve and maintain a consistently high standard of health and safety management in their area(s) of responsibility;
- recognising that the prevention of accidents, incidents or work-related ill-health requires effective management and leadership;
- ensuring our accommodation, equipment, facilities, materials, transport and work practices are safe and without undue risk to health;
- considering the environmental impacts of our undertakings in line with legislation and any other relevant standard
- helping our staff to meet their legal duty of care, by involving them and encouraging their co-operation, in the management of their own health, safety and wellbeing through appropriate information and training;
- proactively promoting and encouraging work-life balance and staff wellbeing; and

- consulting with our staff on matters affecting their health, safety and welfare at work and nurturing a spirit of collaboration among them, their Trade Unions, appointed Safety Representatives, Employee Representatives and Health and Safety Committees.

Your Commitment

In return, the Council expects its staff, clients, contractors and visitors to:

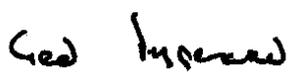
- co-operate on all health, safety and welfare matters, and
- take care of their own health and safety, and that of others who may be affected by their acts or omissions.

This Statement is communicated to all staff and contractors via appropriate induction sessions. All Managers are accountable for ensuring that the Statement and supporting policies are implemented in their area(s) of control.

This Statement will be reviewed regularly and following significant change or the identification of potential improvements.

For and on behalf of

Liverpool City Council

Signed: 

Date: 12th January 2012

Ged Fitzgerald
Chief Executive