

**ST. PATRICK'S CATHOLIC PRIMARY SCHOOL  
HARRISON ROAD  
LEICESTER  
LE4 6QN**

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Headteacher: Mrs. C. Lynch



**Personnel Specification  
Key Stage 2  
2018**

<b>Essential</b>	<b>Desirable</b>
<b><u>Qualifications</u></b>	
Qualified Teacher Status	
<b><u>Experience</u></b>	
<p>Experience of teaching Key Stage 2/relevant teaching practice. A sound knowledge of KS2 curriculum. Has written references stating at least good in teaching. Knows what a good lesson is.</p>	<p>Can give examples of teaching in different schools to different groups of children.</p>
<b><u>Teaching/Curriculum.</u></b>	
<p>A working knowledge of the National Curriculum. Has an understanding of the current developments in teaching and learning;</p> <ul style="list-style-type: none"> <li>• Has used a variety of strategies to motivate children.</li> <li>• Can plan effectively.</li> <li>• Can provide effective feedback to children in written and verbal form.</li> <li>• Has clear ideas about how the space in the classroom can be used effectively.</li> <li>• Experience of working with more able children and those with SEN.</li> </ul>	<ul style="list-style-type: none"> <li>• Has strength in a particular curriculum area.</li> <li>• Can use ICT to enhance teaching.</li> <li>• Is well organised.</li> </ul>

<ul style="list-style-type: none"> <li>• Excellent behaviour management strategies.</li> <li>• High expectations of themselves and the children/pupils in their care.</li> </ul>	
<b><u>Religion</u></b>	
<p>Has a commitment to Catholic Education. Has an appreciation of the Catholic Ethos and how to contribute towards it.</p> <p>Wants to work at a Catholic School.</p>	Appreciates some of the differences in teaching in a Catholic School.
<b><u>Professional Development</u></b>	
<p>Has undertaken a range of training related to teaching and learning and appreciates the need to continually update skills and knowledge.</p> <p>Has proven ICT skills.</p> <p>Knows what training needs they have.</p> <p>Understands attainment and progress of children and can articulate the differences between the two.</p>	
<b><u>The Teaching Standards</u></b>	
Has an understanding of the Teaching Standards and the expectations of a teacher.	
<b><u>Relationships</u></b>	
<p>Likes all children and enjoys teaching them.</p> <p>Believes in team work.</p> <p>Capable of self-evaluation and can accept positive criticism.</p>	Can appreciate some of the problems that parents have.
<b><u>Personal</u></b>	
<p>Highly motivated.</p> <p>Happy outgoing personality.</p> <p>Team player.</p> <p>Good health record.</p>	Willingness to give time for extra-curricular activities.
<b><u>Enhanced DBS</u></b>	