

**ST. PATRICK'S CATHOLIC PRIMARY SCHOOL
HARRISON ROAD
LEICESTER
LE4 6QN**

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Headteacher: Mrs. C. Lynch



**Personnel Specification
Key Stage 2
2018**

Essential	Desirable
<u>Qualifications</u>	
Qualified Teacher Status	
<u>Experience</u>	
Experience of teaching Key Stage 2/relevant teaching practice. A sound knowledge of KS2 curriculum. Has written references stating at least good in teaching. Knows what a good lesson is.	Can give examples of teaching in different schools to different groups of children.
<u>Teaching/Curriculum.</u>	
A working knowledge of the National Curriculum. Has an understanding of the current developments in teaching and learning; <ul style="list-style-type: none"> • Has used a variety of strategies to motivate children. • Can plan effectively. • Can provide effective feedback to children in written and verbal form. • Has clear ideas about how the space in the classroom can be used effectively. • Experience of working with more able children and those with SEN. 	<ul style="list-style-type: none"> • Has strength in a particular curriculum area. • Can use ICT to enhance teaching. • Is well organised.

<ul style="list-style-type: none"> • Excellent behaviour management strategies. • High expectations of themselves and the children/pupils in their care. 	
<u>Religion</u>	
<p>Has a commitment to Catholic Education. Has an appreciation of the Catholic Ethos and how to contribute towards it.</p> <p>Wants to work at a Catholic School.</p>	Appreciates some of the differences in teaching in a Catholic School.
<u>Professional Development</u>	
<p>Has undertaken a range of training related to teaching and learning and appreciates the need to continually update skills and knowledge.</p> <p>Has proven ICT skills.</p> <p>Knows what training needs they have.</p> <p>Understands attainment and progress of children and can articulate the differences between the two.</p>	
<u>The Teaching Standards</u>	
Has an understanding of the Teaching Standards and the expectations of a teacher.	
<u>Relationships</u>	
<p>Likes all children and enjoys teaching them.</p> <p>Believes in team work.</p> <p>Capable of self-evaluation and can accept positive criticism.</p>	Can appreciate some of the problems that parents have.
<u>Personal</u>	
<p>Highly motivated.</p> <p>Happy outgoing personality.</p> <p>Team player.</p> <p>Good health record.</p>	Willingness to give time for extra-curricular activities.
<u>Enhanced DBS</u>	