

Moorside Community Primary School Health and Safety Policy Statement



Moorside Community Primary School is committed to ensuring the health, safety, security and welfare of all its employees and other persons who may be affected by its activities. Our Health and Safety Policy Statement underpins the School's current safety arrangements, policies and guidance. All health & safety related documents are available to employees on request, and all relevant health & safety policies and procedures are issued to staff directly. The duties and obligations imposed upon the School, both under the Health and Safety at Work etc. Act 1974 and this Policy will ensure so far as is reasonably practicable the health, safety, security and welfare of:

- All persons employed by the school whilst they are at work.
- Persons other than school employees who may be exposed to risks arising out of or in connection with the activities of the school.

To achieve this, the school will provide, so far as reasonably practicable:

- Effective information, instruction, training and supervision and safe methods of work
- Risk Assessment of all significant risks
- Safe methods of using, handling, storing and transporting articles and substances
- Safe plant, equipment and systems of work
- A safe working environment, including access and egress from the workplace
- Procedures for evacuation in cases of emergency
- Access to Occupational Health facilities
- Adequate security for all staff
- Emergency procedures to manage any major peacetime disaster
- Effective management of fire safety precautions
- Health and Safety systems that integrate with Environmental Management
- Safety Audits and Workplace Inspections

The Senior Leadership Team and governors will undertake the duties of the Health and Safety "Competent Persons" for the school under Regulation 7 of the Management of Health and Safety at Work Regulations 1999. Responsibilities of all employees including managers and senior officers' are outlined below.

All Employees

All employees have a statutory duty under health and safety legislation, to take care of their own safety and not to intentionally or recklessly interfere with, or misuse, anything provided in the interest of health and safety. Employees must co-operate with the school in order for the school to comply with its statutory duties. Employees are required to inform their managers or supervisors of any work situation that they consider represents a serious or imminent danger to health and safety affecting themselves or others. All employees will receive a health and safety induction and be issued with Calderdale Council's bite size Health and Safety "Information Leaflet".

Managers and Senior Officers

The Corporate Manslaughter and Corporate Homicide Act 2007 places a duty on the school to ensure standards of health and safety do not fall below what would be reasonably expected. The school will provide sufficient resources and funding to ensure the effectiveness of its safety arrangements and objectives. To ensure managers maintain standards expected by the Corporate Homicide Act 2007, all managers will follow, as far as is reasonable, all school safety policies, guidance and safety alerts and the School Business Manager, in conjunction with the headteacher and the Site Supervisor, will complete the annual safety self-assessment. In addition they will ensure risk assessments are reviewed annually and all their staff are adequately trained. Senior management must always consult with the LA Health and Safety Manager on all new proposed new projects and partnerships at the earliest opportunity to ensure safety is adequately considered on the project.

Governors

The link governor for Health and Safety will assist colleagues, promote sensible safety management and ensure strategic decisions take account of health and safety matters and will ensure reasonable standards are maintained.

General

The school is committed to a “sensible and common sense approach” to all health and safety matters in line with HSE policy “Principles of Sensible Risk Management” (See extract from HSE website below). Failure of employees to comply with this safety policy or safety legislation and/or indulging in horseplay at work could result in disciplinary action and/or legal action. If any changes to the arrangements for dealing with Health and Safety have significant implications these will be reported to governors.

As Headteacher I, (the undersigned), intend to demonstrate our commitment to Health and Safety by taking ownership of this policy and implementing all its necessary health and safety objectives.

Signed: _____

Name: _____

Sensible risk management is about:

- Ensuring that workers and the public are properly protected
- Providing overall benefit to society by balancing benefits and risks, with a focus on reducing real risks – both those which arise more often and those with serious consequences
- Enabling innovation and learning, not stifling them
- Ensuring that those who create risks manage them responsibly and understand that failure to manage real risks responsibly is likely to lead to robust action
- Enabling individuals to understand that as well as the right to protection, they also have to exercise responsibility

Sensible risk management is not about:

- Creating a totally risk free society
- Generating useless paperwork mountains
- Scaring people by exaggerating or publicising trivial risks
- Stopping important recreational and learning activities for individuals where the risks are managed