

Factors to help determine if incident constitutes bullying

- Incident was bullying if all 3 warnings below are confirmed
- Hurt has been deliberately/knowingly caused (physically or emotionally)
 - It is a repeated incident or experience or the involvement of a group
 - Involves an imbalance of power:
 - target feels s/he cannot defend her/himself, or Perpetrator/s exploiting their power (size, age, popularity, coolness, abusive language, labelling/name calling, etc.)
- Incident was cyberbullying if messages of an intimidating, humiliating or threatening nature were sent or left on a social networking site

- Incident was not bullying on this occasion because it was:
- the first hurtful incident between these children
 - teasing/banter between friends without intention to cause hurt
 - falling out between friends after a quarrel, disagreement or misunderstanding
 - conflict that got out of hand
 - activities that all parties have consented to and enjoyed (check for coercion)

Focus of bullying behaviour

Please tick all elements which apply in your understanding of the incident(s) and record specific language:

	Definitely applies	Possibly applies
Age/ Maturity		
Appearance		
Size/weight		
Class/Socio-economic		
Family circumstance (e.g. caring role)		
Ethnicity/Race		
Religion/Belief		
Gender		
Transphobia/Gender identity		
Homophobia/sexuality		
Sexualised		
SEN and Disability		
Ability/application		

Details of any support given:

- | | | |
|-------------------------------------------------|---------------------------------------------|--------------------------------------------------------|
| <input type="checkbox"/> Counselling | <input type="checkbox"/> Peer support | <input type="checkbox"/> Referral to external agencies |
| <input type="checkbox"/> None offered | <input type="checkbox"/> None – offered but | <input type="checkbox"/> Referral to CAHMS |
| <input type="checkbox"/> Other, please specify: | | |

Was alleged bullying confirmed? (please see overleaf)	*Yes	No	Insufficient evidence
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* If yes, please log details on Form 2 Confirmed bullying report form