



Bayonne Nursery School

Proposal for the governing body of Melcombe Primary School to federate with the governing body of the federation of Bayonne Nursery School and James Lee Nursery School. All schools are within, and maintained by, the London Borough of Hammersmith and Fulham.

These proposals have been prepared in accordance with, and following the process set out, in The School Governance (Federations) (England) Regulations 2012.

Background and context

A proposal for Melcombe Primary School to federate with Bayonne Nursery School and James Lee Nursery School (both of which are already federated) was considered by Melcombe Primary School governing body on 1 May 2018 and then by Bayonne-James Lee governing body on 29 June 2018. The local authority (Hammersmith & Fulham) have been involved in the discussions around federation and are fully supportive of the schools federating.

Both governing bodies agree with the proposal to federate. The governing body of Melcombe Primary School considered these federation proposals on 10 December 2018 and Bayonne-James Lee governors considered them on 10 December 2018. Both governing bodies agreed that the proposals should be issued for consultation.

The new federation will take effect from 1 September 2019.

Because numbers are falling and certainty of funding for nursery schools beyond 2020 is not certain, plus the need to consider any staffing changes required for the new federation, the Bayonne-James Lee governing body has also considered and approved a staff restructuring proposal for consultation. The consultation period will run in parallel with the federation proposals.

The proposals contained here are to support the provision of outstanding early years provision in the locality. Governors particularly consider that:

1. A federation between the schools will lead to exciting opportunities to the benefit of the school communities and the wider local community

2. It brings together very successful organisations to create a strong centre of good practice in the area
3. It would secure nursery school provision in a sustainable fashion
4. It would create a secure, stable learning structure providing more opportunities for a seamless transition between pre-school, nursery and reception
5. It will have professional and career benefits for staff

These proposals are issued on 11 December 2018

End of consultation 12 noon on Friday 1 February 2019

Written comments should be sent to federation@melcombeprimary.com

Appendix 1

Proposal Statutory information

Required by The School Governance (Federations) (England) Regulations 2012

Statutory Instruments 2012 No. 1035

- a) *The name of the governing body with which Melcombe Primary School proposes to federate and confirmation that both governing bodies agree to the proposal*

Bayonne-James Lee Federation Governing Body

- b) Melcombe GB considered and approved these proposals on 10 December 2018

Bayonne-James Lee Federation GB considered and approved these proposals on 10 December 2018

- c) *Proposed size of the governing body of the federation*

There will be thirteen (13) governors

- d) *The proposed number of governors for each category of governor*

Three parent governors (one from each school in the federation)
One LA governor
One staff governor
One headteacher (Bayonne and James Lee will not have separate headteachers)
Seven co-opted governors
Total governors 13

- e) *The proposed arrangements for staffing the schools within the federation*

There is a consultation taking place on the staffing arrangements for Bayonne and James Lee in the light of the changing financial position for maintained nursery schools and the proposal to federate with Melcombe Primary. The staffing restructure consultation is taking place concurrently with the consultation on the proposal to federate with Melcombe Primary School. Further staffing restructuring will be considered in the light of the federation.

- f) *The proposed federation date*

1 September 2019

g) The admissions authority for the schools within the federation

London Borough of Hammersmith and Fulham

h) The date by which written representations may be made and where these should be sent

12 noon on Friday 1 February 2019 to federation@melcombeprimary.com

i) Other matters

The name of the new federation will be The Thames Federation