



**Westborough  
School**

PART OF:  
**challenger** multi-academy trust

**The Westborough School**

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17<sup>th</sup> December 2018

Dear Parent/Carer,

### **Changes to staffing**

As you know, we have made some staffing changes over this year regarding clubs; there will be further changes as we go into the new calendar year. The pressure of Westborough having a planned falling roll (getting smaller) has played a significant part in the forthcoming staff changes. I wish we were able to keep all of our wonderful staff, but the budget is simply not there, and Challenger Multi-Academy Trust and the Governors have approved a restructure that will keep us within budget. We have had to go through a very difficult process and the outcome is that regrettably we are saying farewell to a number of staff at the end of term.

Given the downsizing of the school we have had to reduce both the classroom support, site support and office hours. This means that at the end of this term will see us saying good bye to: Tina Cranfield, Vicki Fryer, Linda Gates, Matt Hanning, Janice Hurrell, Oscar Joyce, Frankie Muir, Linda Peters, Pauline Puncher, Sue Rowley, Julie Sipple and Farida Zaman. We will be very sorry to see them leave and wish them all the best for the future.

We continue to work closely together for our children and will update you with further changes as we are able to. Despite these changes, we are continuing to work to do the best we can for the children. You have my absolute assurance that we are confident we can meet the children's needs and we remain totally focused on providing the best education for your children.

It is not easy making these decisions, and Challenger Multi-Academy Trust and the Governors are continuing to support the school.

We would like to thank you all for your continued support for Westborough.

Yours sincerely,

Miss Tonya Brook  
Head Teacher

