

## Declaration of pecuniary and personal interest

Iain Gilchrist

Name:

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The Learning Partnership Trust

Trust:

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Director

Position:

I [Iain Gilchrist], declare as a Director/Governor/staff member of [Hatfield Heath and Roseacres Primary School] that I hold the following personal and/or pecuniary interest(s):

<b>Pecuniary interests</b>	<b>Please provide details of the interest</b>
Current employment	None
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust/school	None
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	N/A			
Company directorships or trusteeships of family/close connections to governor/trustee	N/A			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: \_\_\_\_\_

Position held: \_\_\_\_\_

Date appointed/elected to post: \_\_\_\_\_

Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: \_\_\_\_\_

*Alan Lubbock*

Date: \_\_\_\_\_

07/02/18

**Declaration of pecuniary and personal interest**

Name: ALLAN WILTON.

Trust: The Learning Partnership Trust

Position: VICE CHAIR

I [Name], declare as a Director/Governor/staff member of [School(s)] that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	NONE
Businesses (of which I am a partner or sole proprietor)	NONE
Company directorships – details of all companies of which I am a director	NONE
Charity trusteeships – details of all companies of which I am a trustee	NONE
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NONE
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	NONE
Contracts offered by you for the supply of goods and/or services to the trust/school	NONE
Any other conflict	

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee		NONE		
Company directorships or trusteeships of family/close connections to		NONE		

governor/trustee

If you are a governor or trustee of any other schools and/or academies, please provide details below:

No.

Name of school/academy: ...

Position held: ...

Date appointed/elected to post: ...

Date of termination to post: ...

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: ..



Date: ..

7.11.18

### Guidance notes

Governors and trustees have a legal duty to act only in the best interests of their schools. Where a situation arises in which they cannot do this due to a personal interest they have, steps should be taken to identify, prevent and record the conflict. This ensures governors or trustees are acting in the best interests of the school.

In the declaration above, you must provide details relating to:

- > Your ownership or partnership of a company or organisation which may be used by the trust/school to provide goods or services;
- > Goods or services you offer which may be used by the trust/school;
- > Any close relation you have to someone who satisfies either of the above;
- > Any close relationship you have to someone who is employed by the trust/school.

Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and for academies, in the Articles of Association and Academies Financial Handbook. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

### Pecuniary interests

**Declaration of pecuniary and personal interest**

Name: DIANE HANCOCK  
The Learning Partnership Trust

Trust: \_\_\_\_\_

Position: CHAIR

DIANE HANCOCK HATFIELD HEATH, TAKELEY, TLPT

I [Name], declare as a Director/Governor/staff member of [School(s)] that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Reed Smith, lawyer
Businesses (of which I am a partner or sole proprietor)	Reed Smith (partner)
Company directorships – details of all companies of which I am a director	TLPT
Charity trusteeships – details of all companies of which I am a trustee	TLPT
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust/school	None
Any other conflict	Husband (Chris Hancock) is also Trust Director, HM LGB

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	Chris Hancock	Husband	TLPT HHealth	Director L4B members
Company directorships or trusteeships of family/close connections to governor/trustee	None			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: None

Position held: \_\_\_\_\_

Date appointed/elected to post: \_\_\_\_\_

Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: 

Date: 15-11-18

## Declaration of pecuniary and personal interest

**Name:** Mrs I Barron  
 \_\_\_\_\_  
 The Learning Partnership Trust

**Trust:** \_\_\_\_\_  
 Head teacher Roseacres Primary

**Position:** \_\_\_\_\_

I, Mrs Barron, declare as a Governor and staff member of Roseacres Primary that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	none
Businesses (of which I am a partner or sole proprietor)	none
Company directorships – details of all companies of which I am a director	none
Charity trusteeships – details of all companies of which I am a trustee	none
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	none
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	none
Contracts offered by you for the supply of goods and/or services to the trust/school	none
Any other conflict	First Aid Training ESSEX  (husband's business offering first aid training to all businesses/organisations including schools).

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	none			
Company directorships or trusteeships of family/close connections to governor/trustee	none			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy:

NONE

Position held:

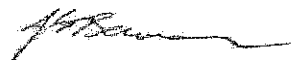
Date appointed/elected to post:

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed:



6 11 18

Date:



## Declaration of pecuniary and personal interest

Name: John Clements  
 The Learning Partnership Trust

Trust: \_\_\_\_\_

Position: CEO

I John Clements, declare as a Director/Governor/staff member of that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	CEO TLPT
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	TLPT
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust/school	None
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	None			
Company directorships or trusteeships of family/close connections to governor/trustee	None			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: None

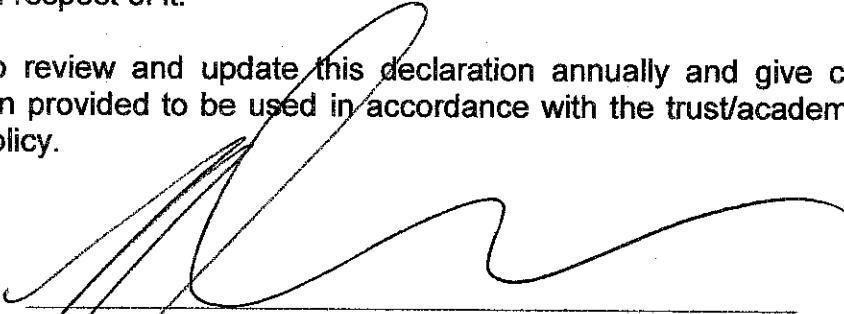
Position held: None

Date appointed/elected to post: 1/9/18

Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: 

Date: 5/12/18

**Declaration of pecuniary and personal interest**  
**Natasha Whates**

**Name:** \_\_\_\_\_  
 The Learning Partnership Trust

**Trust:** \_\_\_\_\_  
 Teacher, governor

**Position:** \_\_\_\_\_

I Natasha Whates, declare as a Governor/staff member of Roseacres Primary School that I hold the following personal and/or pecuniary interest(s):

<b>Pecuniary interests</b>	<b>Please provide details of the interest</b>
Current employment	Roseacres Primary School- Teacher
Businesses (of which I am a partner or sole proprietor)	Teacher
Company directorships – details of all companies of which I am a director	NA
Charity trusteeships – details of all companies of which I am a trustee	NA
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NA
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	NA
Contracts offered by you for the supply of goods and/or services to the trust/school	NA
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	None			
Company directorships or trusteeships of family/close connections to governor/trustee	None			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: NONE

Position held: \_\_\_\_\_

Date appointed/elected to post: \_\_\_\_\_

Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: Matasha Mees

Date: 7.12.18

## Declaration of pecuniary and personal interest

Name: TRACY ADAMS  
 The Learning Partnership Trust

Trust: \_\_\_\_\_

Position: GOVERNOR

I, Tracy Adams, declare as a Director/Governor/staff member of Roseacres Primary School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	LOOKERS LANDROVER
Businesses (of which I am a partner or sole proprietor)	NONE
Company directorships – details of all companies of which I am a director	NONE
Charity trusteeships – details of all companies of which I am a trustee	NONE
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NONE
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	NONE
Contracts offered by you for the supply of goods and/or services to the trust/school	NONE
Any other conflict	NONE

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	NONE			
Company directorships or trusteeships of family/close connections to governor/trustee	NONE			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: \_\_\_\_\_

Position held: \_\_\_\_\_

Date appointed/elected to post: \_\_\_\_\_

Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: \_\_\_\_\_

*T. Adan*

Date: \_\_\_\_\_

13/12/2018

## Declaration of pecuniary and personal interest

**Name:** Victoria Marrow

**Trust:** The Learning Partnership Trust

**Position:** Chief Financial Officer/Business Director/Director & Governor

I, Victoria Marrow, declare as a Director/Governor/staff member of Hatfield Heath/Roseacres/Takeley Primary Schools and The Learning Partnership Trust that I hold the following personal and/or pecuniary interest(s):

<b>Pecuniary interests</b>	<b>Please provide details of the interest</b>
Current employment	Business Director at The Learning Partnership Trust
Businesses (of which I am a partner or sole proprietor)	none
Company directorships – details of all companies of which I am a director	The Learning Partnership Trust
Charity trusteeships – details of all companies of which I am a trustee	The Learning Partnership Trust
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	none
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	none
Contracts offered by you for the supply of goods and/or services to the trust/school	none
Any other conflict	none

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	none			
Company directorships or trusteeships of family/close connections to governor/trustee	none			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: none

Position held: \_\_\_\_\_

Date appointed/elected to post: \_\_\_\_\_

Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed:



Date: 6<sup>th</sup> November 2018