

Pupil Premium Action Plan 2018-19

Pupil premium is additional funding provided to schools for supporting more disadvantaged pupils to ensure they benefit from the same opportunities as all other children. There are three categories of children that qualify for pupil premium:

- Children who are eligible for free school meals (FSM)
- Looked after children or adopted children
- Armed forces children

Schools are free to spend the Pupil Premium as they see fit and pupils premium money is not allocated to be spent on individual children but to the advantage of all pupils who meet the criteria. Schools will be held accountable for how the additional funding to support pupils from low- income families is spent, they are expected to apply value for money principles to their spending and monitor the impact this spending has on the attainment and progress of identified children. St Aidan's Church of England Academy monitor the impact of any spending on a termly basis and this is reported at a full governing body meeting. A named governor has been identified to monitor pupil premium spending. We publish online information about how we have used the Premium.

Allocation of Pupil Premium for 2018 - 19 is £20,060.

Barriers to future attainment

- Poor language skills
- Family circumstances including long term health issues.
- Undiagnosed SEN conditions
- Poor attitude to learning, a lack of motivation, lack of resilience and a fixed mindset
- Lack of parental confidence in supporting their child.
- Poor social skills, emotional development, low self esteem and self confidence.
- Medical needs
- Bereavement and its impact
- Quality of interventions at home and in school

Desired outcomes/objectives

Gap between disadvantaged and non-disadvantaged is as narrow as possible allowing for any SEN needs and continues to be below national average

Improved emotional and social development impacts positively on learning.

Increased self esteem, self confidence and positive attitudes to learning lead to improved outcomes and life chances for pupils.

Pupils have a healthy mind and a healthy body, and are motivated and excited to learn.

Gap between disadvantaged and non-disadvantaged is as narrow as possible allowing for any SEN needs and continues to be below national average

Actions	Success Criteria	cost/resources
High quality first teaching Extra TA support where needed Catch up numeracy Pirate writing intervention Code reading project Precision teaching Catch up English	Attainment for all vulnerable pupils is good with those with SEN issues well supported Progress for vulnerable pupils is good with support for SEN issues effective Interventions impact on attainment and progress TA's give appropriate support in line with best practice as identified following EEF project Gaps in learning are addressed Pupils are well supported in lessons	Cost of extra TA's including apprentices Cost of TA to deliver interventions TA training costs Interventions resources

Improved emotional and social development impacts positively on learning.

Actions	Success Criteria	cost/resources
Nurture time with TA's LAC training 1:1 emotional and social time counselling support Bereavement training Nurturing Schools programme Nurture suite Mindfulness training for staff	High self esteem for all pupils Social skills improved Pastoral support for those dealing with difficult issues and family circumstances impacts on learning and attitudes BOXALL profile used to create individual learning plans that impact on pupils social and emotional development. Personal development is carefully tracked and gaps in development addressed. Staff confidence in using mindfulness is enhanced.	Training costs TA to give appropriate support PSHE resources Social and emotional resources Nurture suite costs Nurture resources Costs for training and cover for the nurturing schools programme. Course fees Consultant fees

Increased self esteem, self confidence and positive attitudes to learning lead to improved outcomes and life chances for pupils.

Actions	Success Criteria	cost/resources
<p>GROW - outdoor learning Purple MASH/Espresso Growth Mindset training Year 5 residential Year 4 residential themed planning Theme weeks Nurture suite Boxall profiles Music lessons</p>	<p>Pupils are excited and motivated to learn. Pupils are enthusiastic about all aspects of learning. Learning styles of all pupils are considered and used to support effective learning Achievement is improved Pupils develop a growth mindset Pupils are confident and keen to try new things and to attempt new activities. Boxall profiles allow individual needs to be identified and met. Pupils have a wide range of educational opportunities that build their resilience, self esteem and confidence including residential and educational visits and visitors. Opportunities to learn a musical instrument impacts on tenacity and determination and provides an outlet for emotions.</p>	<p>Training Ongoing costs of the learning library GROW support for outdoor learning Cost of themed weeks Nurturing schools programme and accreditation Boxall profile costs Cover costs for analysis and action planning Costs of residential Purple Mash/ Espresso subscription Visit costs Music lessons</p>

Pupils have a healthy mind and a healthy body, and are motivated and excited to learn.

Actions	Success Criteria	cost/resources
Mindfulness resources GROW - outdoor learning Cooking club Sports clubs Y4 residential Year 5 residential Nurture suite Boxall profiles Music lessons Sports week	Mental health of pupils is good Pupils develop resilience and a positive attitude to a healthy lifestyle Pupils engage in sports activities and sports events. Emotional resilience is built Pupils feel able to recognise and talk about difficult emotions Pupils are able to respond to difficult situations positively Pupils have a positive attitude to keeping healthy Pupils move more and are less sedentary	TA costs for clubs Ingredients Outside providers for sport Costs of residential Costs of transport for sporting events GROW support for outdoor learning Cost of themed weeks Nurturing schools programme and accreditation Boxall profile costs Cover costs for analysis and action planning Costs of residential