



Hotwells Primary School

Governor Newsletter - Ofsted Plan Update

Hello Everyone,

I would like to provide an update of our response to date, following our Ofsted visit in September.

The Post Ofsted Action Plan consists of six focused areas:-

- Assessment
- Leadership & Management
- Writing
- Maths
- Pupil Premium
- Attendance

The quality of teaching and the progress and attainment of groups of pupils runs as a theme through the plan.

So.... **Where are we on the Action Plan?**

- The school's Feedback and Marking Policy has been revised and implemented. The objective is to ensure that this is consistent across the whole school and that children know exactly what to do to progress and improve.
- The first two rounds of lesson observations and detailed book scrutiny have occurred with an initial focus on Maths. This is allowing subject leaders to double check on the consistency of the application of the Maths plan which is already established in the school. The expected impact is that children build on each stage of their learning to inform progress and attainment.
- In January 2019, lesson observations and book scrutiny will focus on English and, in particular, writing. Again, the English plan is already in place within the school.
- The Governance review has commenced with initial feedback from the external reviewer due in January, 2019
- The Pupil Premium review has also been commissioned and the external reviewer will be undertaking the work in February, 2019. Following these two reviews, there will then be specific actions to address any gaps or concerns that emerge.
- Staff appraisals are complete and all have focused on what needs to be done to implement the Ofsted Action Plan.

- The Attendance action plan which was put in place in 17/18 is proving effective and will be the subject of close monitoring.
- The Teaching and Learning Committee of the Full Governing Board (FGB) is acting to provide oversight and accountability of the action plan and its results.

The overall focus throughout the school and the school year is to ask **what is the impact of these interventions** and how can we see that they **are working for ALL pupils whatever stage they are at**.

It is almost three months since our Ofsted visit. I have to commend all the staff for the way they have responded and just got on with doing their jobs and in implementing the actions. In one sense, I would have expected nothing less but it is a credit to them. Hotwells remains a good school, although yes, Ofsted showed us that there were some areas that could improve and that is exactly what is being addressed now.

On something completely different, a **Big Thank You** to those parents that came to speak to Governors in our Parents evening surgery. In all we talked to 19 parents about a range of topics including

- Homework - some parents wanted more, some less or none.
- Dyslexia - ranges and interventions.
- Ofsted - what did it mean?
- Sports provision.

We will be there next Parents Consultation Evening so always feel free to come and talk us. Apologies if we were busy when you tried to talk to us last time.

Finally, I hope you and your families have a great Christmas break and best wishes for a busy 2019.

All the best,

Moyna Wilkinson
Chair of Governors