

**Declaration of pecuniary and personal interest**

Name: DIANE HANCOCK  
The Learning Partnership Trust

Trust: \_\_\_\_\_

Position: CHAIR  
DIANE HANCOCK HATFIELD HEATH, TAKELEY, TLPT

I [Name], declare as a Director/Governor/staff member of [School(s)] that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Reed Smith, lawyer
Businesses (of which I am a partner or sole proprietor)	Reed Smith (partner)
Company directorships – details of all companies of which I am a director	TLPT
Charity trusteeships – details of all companies of which I am a trustee	TLPT
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust/school	None
Any other conflict	Husband (Chris Hancock) is also Trust Director, HH LGB

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	Chris Hancock	Husband	TLPT HHealth	Director LCB member
Company directorships or trusteeships of family/close connections to governor/trustee	None			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: None

Position held: \_\_\_\_\_

Date appointed/elected to post: \_\_\_\_\_

Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: 

Date: 15-11-18

**Declaration of pecuniary and personal interest**

Name: ALLAN WILTON.

Trust: The Learning Partnership Trust

Trust: .....

Position: VICE CHAIR

I [Name], declare as a Director/Governor/staff member of [School(s)] that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	NONE
Businesses (of which I am a partner or sole proprietor)	NONE
Company directorships – details of all companies of which I am a director	NONE
Charity trusteeships – details of all companies of which I am a trustee	NONE
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NONE
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	NONE
Contracts offered by you for the supply of goods and/or services to the trust/school	NONE
Any other conflict	

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee		NONE		
Company directorships or trusteeships of family/close connections to		NONE		

governor/trustee

If you are a governor or trustee of any other schools and/or academies, please provide details below:

no

Name of school/academy: ...

Position held: ...

Date appointed/elected to post: ...

Date of termination to post: ...

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: ...



Date: ...

7.11.18

### Guidance notes

Governors and trustees have a legal duty to act only in the best interests of their schools. Where a situation arises in which they cannot do this due to a personal interest they have, steps should be taken to identify, prevent and record the conflict. This ensures governors or trustees are acting in the best interests of the school.

In the declaration above, you must provide details relating to:

- > Your ownership or partnership of a company or organisation which may be used by the trust/school to provide goods or services;
- > Goods or services you offer which may be used by the trust/school;
- > Any close relation you have to someone who satisfies either of the above;
- > Any close relationship you have to someone who is employed by the trust/school.

Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and for academies, in the Articles of Association and Academies Financial Handbook. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

### Pecuniary interests

**Declaration of pecuniary and personal interest**

Name: ANDY COSSLETT  
 The Learning Partnership Trust

Trust: \_\_\_\_\_

Position: TAKELY HEADTEACHER

*Andy Cossett* I [Name], declare as a Director/Governor/staff member of [*Takely* School(s)] that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	None
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust/school	None
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	None			
Company directorships or trusteeships of family/close connections to governor/trustee	None			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy:

Position held:

Date appointed/elected to post:

Date of termination to post:

\_\_\_\_\_

\_\_\_\_\_

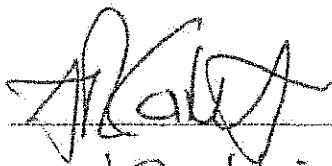
\_\_\_\_\_

\_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed:



Date:

19-11-18

## Declaration of pecuniary and personal interest

**Name:** Angharad Sherrin  
 The Learning Partnership Trust

**Trust:** Parent Governor at Takeley Primary School

**Position:** \_\_\_\_\_

I Angharad Sherrin, declare as a Director/Governor/staff member of Takeley Primary School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Solicitor ( <i>Angharad Bizby</i> ) Moon Beaver Solicitors 260 Avenue West Skyline 120 Braintree, CM77 7AA
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust/school	None
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	None			
Company directorships or trusteeships of family/close connections to governor/trustee	None			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy:

None

Position held:

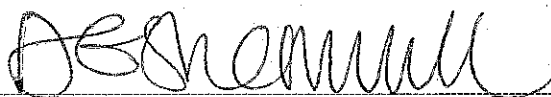
Date appointed/elected to post:

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed:



Date:

21<sup>st</sup> November 2018



**Declaration of pecuniary and personal interest**

Name: CRISPIN HOMER  
The Learning Partnership Trust

Trust: \_\_\_\_\_

Position: PARENT GOVERNOR

I [Name], declare as a Director/Governor/staff member of [School(s)] that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	FINANCIAL ADVISER
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	JOHN LAMB WEALTH MGMT.
Charity trusteeships – details of all companies of which I am a trustee	N/A.
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	N/A.
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	N/A.
Contracts offered by you for the supply of goods and/or services to the trust/school	N/A.
Any other conflict	N/A

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	MARK MAGGIAN	BROTHER IN LAW	LEARNING PARTNERSHIP TRUST	
Company directorships or trusteeships of family/close connections to governor/trustee	N/A	N/A		

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy:

~~XXXXXX~~

Position held:

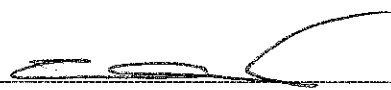
Date appointed/elected to post:

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

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Signed:



Date:

21/11/18

## Declaration of pecuniary and personal interest

**Name:** Jacqueline Anne Castle

**Trust:** The Learning Partnership Trust

**Position:** Director

I, declare as a Director of The Learning Partnership Trust that I hold the following personal and/or pecuniary interest(s):

<b>Pecuniary interests</b>	<b>Please provide details of the interest</b>
Current employment	School Effectiveness Partner Essex Local Authority
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust/school	None
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	None			
Company directorships or trusteeships of family/close connections to governor/trustee	None			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: Takeley Primary

Position held: Governor

Date appointed/elected to post: 16<sup>th</sup> December 2015

Date of termination to post: Not known

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: Jenny Costa

Date: 18<sup>th</sup> December 2018

**Declaration of pecuniary and personal interest**

Name: John Clements  
 The Learning Partnership Trust

Trust: \_\_\_\_\_

Position: CEO

I John Clements, declare as a Director/Governor/staff member of that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	CEO TLPT
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	TLPT
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust/school	None
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	None			
Company directorships or trusteeships of family/close connections to governor/trustee	None			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy:

None

Position held:

None

Date appointed/elected to post:

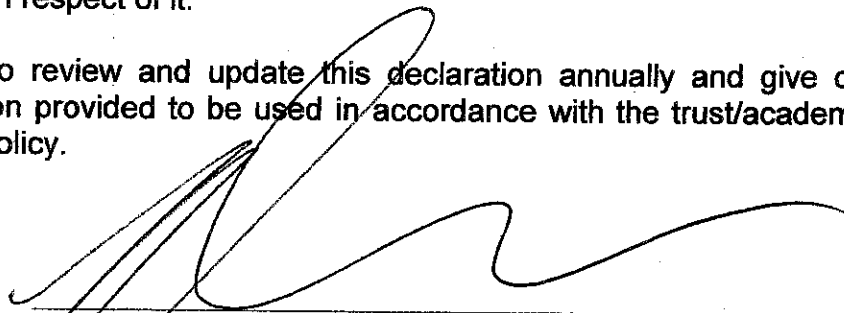
1/9/18

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed:



Date:

5/12/18

### **Declaration of pecuniary and personal interest**

Mark MacLean

**Name:**

\_\_\_\_\_

The Learning Partnership Trust

**Trust:**

\_\_\_\_\_

Parent Governor

**Position:**

I Mark MacLean, declare as a Governor of Takeley Primary School that I hold the following personal and/or pecuniary interest(s):

<b>Pecuniary interests</b>	<b>Please provide details of the interest</b>
Current employment	None
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust/school	None
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	Louise MacLean	Wife	Member of the PFA	Member
Company directorships or trusteeships of family/close connections to governor/trustee	None			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: N/A

Position held: \_\_\_\_\_

Date appointed/elected to post: \_\_\_\_\_

Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed:  \_\_\_\_\_

Date: 20-12-2018



### Declaration of pecuniary and personal interest

**Name:** Neil Cobbe

**Trust:** The Learning Partnership Trust

**Position:** Governor / Director

I Neil Cobbe declare as a Director/Governor/staff member of Takeley Primary School / Learning Partnership Trust that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	IT Manager FedEx Express UK Ltd
Businesses (of which I am a partner or sole proprietor)	Nil
Company directorships – details of all companies of which I am a director	Nil
Charity trusteeships – details of all companies of which I am a trustee	Nil
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	Nil
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	Nil
Contracts offered by you for the supply of goods and/or services to the trust/school	Nil
Any other conflict	My wife – Suzi Cobbe – is an HLTA employed by Takeley Primary School

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	Nil	Nil	Nil	Nil
Company directorships or trusteeships of family/close connections to governor/trustee	Nil	Nil	Nil	Nil

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: Nil

Position held: \_\_\_\_\_

Date appointed/elected to post: \_\_\_\_\_

Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed:  \_\_\_\_\_

Date: 17 December 2018

## Declaration of pecuniary and personal interest

**Name:** Nicola Russell

**Trust:** The Learning Partnership Trust

**Position:** Assistant Headteacher

I Nicola Russell declare as a **Governor/staff member** of Takeley Primary School that I hold the following personal and/or pecuniary interest(s):

<b>Pecuniary interests</b>	<b>Please provide details of the interest</b>
Current employment	Assistant Headteacher
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust/school	None
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	None			
Company directorships or trusteeships of family/close connections to governor/trustee	None			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: Takeley Primary School

Position held: Assistant Headteacher

Date appointed/elected to post: May 2016

Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: Diada Russell

Date: 16.11.18

## Declaration of pecuniary and personal interest

**Name:** Victoria Marrow

**Trust:** The Learning Partnership Trust

**Position:** Chief Financial Officer/Business Director/Director & Governor

I, Victoria Marrow, declare as a Director/Governor/staff member of Hatfield Heath/Roseacres/Takeley Primary Schools and The Learning Partnership Trust that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Business Director at The Learning Partnership Trust
Businesses (of which I am a partner or sole proprietor)	none
Company directorships – details of all companies of which I am a director	The Learning Partnership Trust
Charity trusteeships – details of all companies of which I am a trustee	The Learning Partnership Trust
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	none
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	none
Contracts offered by you for the supply of goods and/or services to the trust/school	none
Any other conflict	none

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	none			
Company directorships or trusteeships of family/close connections to governor/trustee	none			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: none

Position held: \_\_\_\_\_

Date appointed/elected to post: \_\_\_\_\_

Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed:



Date: 6<sup>th</sup> November 2018