

GOVERNING BODY OF HIMBLETON C OF E FIRST SCHOOL

Pupil Support Committee Terms of Reference 2018 – 2019

Aim/Objective/Core Purpose

- To ensure that all areas and initiatives relating to the well-being/welfare of children and staff at the school (including statutory requirements) are regularly reviewed and continually improved.
- To foster and maintain positive, mutually beneficial relationships between the school, stakeholders and the local community.
- To ensure that all decisions align with the schools vision statement.
- To ensure the safeguarding of all pupils.

Monitoring Stakeholder satisfaction

- To regularly review all forms of feedback from parents /carers and children (including Pupil Parliament suggestions, individual pupil ideas, questionnaires, website comments, letters etc.) and to initiate action in response to feedback.
- To initiate new ways of gaining feedback from all stakeholders to involve them fully in the school's development.

Christian Distinctiveness

- To ensure the Statutory Inspection of Anglican and Methodist Schools (SIAMs) including, Religious Education, Collective Worship, and Christian Distinctiveness with Leadership & Management.
- To ensure that pupils are helped to understand others, to value diversity, whilst also promoting shared values, awareness of human rights and how to apply and defend them and to develop the skills of participation and responsible action.
- To encourage the permeation of the Christian values throughout the school's work.
- To ensure that equal opportunities exist for all to succeed at the highest level possible, striving to remove barriers to access and participation in learning and wider activities and working to eliminate variations in outcomes for different groups.
- To provide reasonable means for children, young people and their friends and families to interact with people from different backgrounds and build positive relations. This could include links with different schools and communities and the provision of extended services with the opportunities for pupils, families and the wider community to take part in activities and receive services which build positive interaction and achievement for all groups.
- To promote an appreciation of the global community in which we live and to nurture an understanding of our need to use resources responsibly and sustainably. This may be developed through school projects, both educational and charitable and our links with schools nationally and internationally.

Communication

- To ensure communication of all key decisions and developments within the school to all of its stakeholders.

A Healthy and Safe School

- To review annually the site surveys for HFS
- To monitor all aspects of being a Healthy School – PSHE, Healthy Eating, Physical Activity and Emotional Well Being
- Implement and Review the Safeguarding Policy
- Implement and review safeguarding and best practice elements of the Health & Safety Policy

- To keep under review staff work/life balance, working conditions and well-being, including the monitoring of absence

School Policies

- Regularly review and update school policies and schemes related to welfare and community links and to regularly discuss any issues relating to them

Members of the committee

Committee Member	Date appointed	Post
Sue Plummer	17.9.18	Governor
Mike Gee	17.9.18	Governor
Suzanne Wallis	17.9.18	Governor
Claire Johnston	17.9.18	Governor / Chair
Sara Marklew		Clerk

Quorum

- Minimum of 3 members.
- In the event of a tied vote the chair of the committee has a casting vote.
- Associates are entitled to vote as a committee member except in matters relating to admissions, pupil discipline, the appointment of Governors of the budget and financial commitments of the GB.

Administration

- The Clerk to the Governors will attend committee meetings and take minutes, which will be reviewed by the committee chair and Head before being circulated to Governors. Minutes will be formally approved at each subsequent committee/FGB meeting whichever is sooner.

Reviewed and approved by Governing Body (date)

Signed PSC Chair C Johnston Date 11.12.18

Signed GB Chair M Gee Date 11.12.18