



HIMBLETON CE FIRST SCHOOL AND NURSERY
NEIGHT HILL
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EXECUTIVE HEADTEACHER: Mr S Payne

8th January 2019

Dear Parents,

Firstly I'd like to thank you all for the support that you have given me and the school in my first term. As we start the Spring term I wanted to take this opportunity to make you aware of some slight changes that will be introduced.

This term we are trialling a new behaviour system which will hopefully lead to a change of policy. We are introducing it through a 'Behaviour Day' which has taken place today. The new system will give pupils more opportunities to make decisions and choices about the behaviour they are making i.e. a more restorative approach. Through the new system there will be more opportunities to share pupil behaviour with parents, both positive and negative. If there's a problem, you will know sooner and similarly if a child has restored their behaviour, then you will know about that too. Rewards will remain as Epraise points as this is an effective way of tracking positive behaviour across schools.

Linked to all this is our worship. Worship is usually the first plan that I do for the year as I know the impact that it can have on behaviours and attitudes within a school and its community. All our worships will continue to be based around our core church school values and will include time for reflection, prayer and a song where possible

I've put an outline of the key aspects to our behaviour strategy below.
Thank you for your continued support.

Wishing you all a very happy New Year!

Mr Payne



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Our Behaviour Strategy...

Our Rights (based on the rights of all children)

- The 'Right to feel safe'.
- The 'Right to learn' without unnecessary pressures or anxieties.
- The 'Right to learn' without undue, unreasonable and unfair distractions from others.
- The 'Right to respect' from all members of the school community.
- The 'Right to fair treatment'.

Our new School Responsibilities (not rules) – 'The 5 Rs'

- We show **respect** and care for our school community by looking after each other
- We show **responsibility** for our learning and listen to instructions
- We are **resourceful & resilient** and help others when they need it
- We are **reflective** about our actions

*These are key as they cover all aspects of learning and safety.

Rewards

Rewards for day to day behaviour and positive learning behaviours remain as Epraise points

Sanctions

First warning, second warning, removal from peers for 10 mins (parent informed), lunchtime recovery session (parent informed), Lead Teacher, Executive Headteacher

*This is designed like a 'pathway' so at any point pupils may make the choice to restore a situation. It may not avoid the appropriate sanction, but it can be restored. Also, incidents of aggression or bullying of any type are always at the discretion of the Lead Teacher or Executive Headteacher.