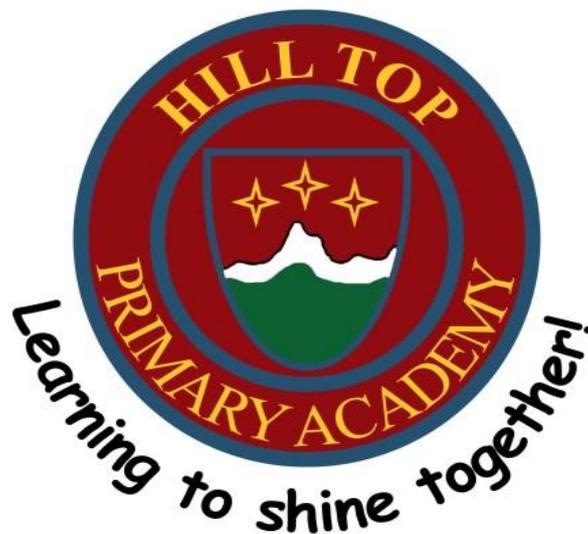


# Hill Top Primary Academy

*A Member of Leodis Academies Trust*

## **SEND Policy**

*Special Educational Needs and Disabilities Policy  
Incorporating  
Special Educational Needs Information Report*



<i>Plan administration</i>	
<i>Version Number</i>	<i>3</i>
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<i>Person responsible for review</i>	<i>Inclusion Coordinator</i>
<i>Signed and dated Principal</i>	
<i>Signed and dated and in Gobs minutes ..... Chair of Governors</i>	

*Hill Top Primary Academy is an inclusive school; we believe that every child has a right to a broad, balanced and effective education regardless of race, gender, age, sexuality or special need. Please refer to our Equal Opportunities Policy for further details of this.*

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## Legislative Compliance

This policy complies with the guidance given in **Statutory Instrument: Special Educational Needs (Information) Regulations (Clause 65)**. It has been written as guidance for staff, parents or carers and children with reference to the following guidance and documents.

*SEN Code of Practice (which takes account of the SEN provisions of the SEN and Disability Act 2001) January 2015*

*Ofsted Section 5 Inspection Framework April 2014*

*Ofsted SEN Review 2010 "A Statement is not enough"*

*Equality Act 2010*

*Children and Families Act 2014*

## Policy Links

*This Policy links to other school policies:*

*Health Statement*

*Single Equality Statement*

*Behaviour Policy*

*Child Protection Policy*

*Complaints Policy*

*School Local Offer: <http://www.hilltopprimary.org.uk/our-school/inclusion>*

*Leeds Local Offer: <http://www.leeds.gov.uk/residents/Pages/Leeds-local-offer.aspx>*

## School Contacts:

**Joanne Lancaster** (SENCO and Vice Principal)

**Frances Woolaston** (SEN Governor)

**Karen Hyams** (Principal)

Contact via the School Office: **0113 307 4750**

or via email: [office@hilltopprimary.org.uk](mailto:office@hilltopprimary.org.uk)

## Inclusion Statement

- *Hill Top Primary School is committed to offering a continuum of provision to meet a diversity of pupils' needs. We believe that all children, including those identified as having special educational needs have a common entitlement to a broad and balanced curriculum, which is accessible to them, and to be fully included in all aspects of school life.*
- *We believe that all children should be equally valued in school. We will strive to eliminate prejudice and discrimination, and to develop an environment where all children can flourish and feel safe. We recognise that all children learn at different rates and that there may be many factors affecting their achievement. We aim to identify needs as they arise and provide teaching and learning contexts which enable every child to achieve to his or her full potential.*
- *Teachers provide differentiated learning opportunities for all the children within the school and provide materials appropriate to children's interests and abilities. This ensures that all children have a full access to the school curriculum.*
- *Special Educational Need might be an explanation for delayed or slower progress but is not an excuse, and we make every effort to narrow the gap in attainment between vulnerable groups of learners and others.*
- *English as an Additional Language (EAL) is not considered a Special Education Need. Differentiated work and individual learning opportunities are provided for children who are learning EAL as part of our provision for vulnerable learners.*
- *We focus on individual progress as the main indicator of success.*
- *We strive to make a clear distinction between "underachievement" – often caused by a poor early experience of learning - and special educational needs.*
- *Some pupils in our school may be underachieving but will not necessarily have a special educational need. It is our responsibility to spot this quickly and ensure that appropriate interventions are put in place to help these pupils catch up.*
- *Other pupils will genuinely have special educational needs and this **may** lead to lower-attainment (though not necessarily to under-achievement). It is our responsibility to ensure that pupils with special educational needs have the maximum opportunity to attain and make progress in line with their peers. Accurate assessment of need and carefully planned programmes, which address the root causes of any learning difficulty, are essential ingredients of success for these pupils. These will be provided, initially, through additional support funded from the devolved schools budget.*

## Aims and Objectives of this Policy

*The aims of our inclusion policy and practise in this school are:*

- *To provide curriculum access for all*
- *To secure high levels of achievement for all*
- *To meet individual needs through a wide range of provision*
- *To attain high levels of satisfaction and participation from pupils, parent and carers*
- *To carefully map provision for all vulnerable learners to ensure that staffing deployment, resource allocation and choice of intervention is leading to good learning outcomes.*
- *To ensure a high level of staff expertise to meet pupil need, through well targeted continuing professional development.*
- *To work in cooperative and productive partnership with the Local Authority and other outside agencies, to ensure there is a multi-professional approach to meeting the needs of all vulnerable learners.*
- *To “promote children’s self-esteem and emotional well-being and help them to form and maintain worthwhile relationships based on respect for themselves and others”. (National Curriculum, 2014).*

*The Principal and the governing body have delegated the responsibility for the ongoing implementation of this SEND Policy to the Special Educational Needs Coordinator (SENCO).*

*The SENCO is responsible for reporting regularly to the Principal and the governor with responsibility for SEN on the ongoing effectiveness of this inclusion policy.*

***All staff in school have a responsibility for maximising achievement and opportunity of vulnerable learners*** – specifically, all teachers are teachers of pupils with special educational needs and EAL. Staff are aware of their responsibilities towards all vulnerable learners and a positive and sensitive attitude is shown towards all pupils at all times.

# SEN INFORMATION REPORT

*A child or young person has SEN if they have a learning difficulty or disability that calls for special educational provision to be made for him or her.*

*A child of compulsory school age or a young person has a learning difficulty or disability if he or she has a significantly greater difficulty in learning than the majority of others of the same age, or has a disability which prevents or hinders him or her from making use of facilities of a kind generally provided for others of the same age in mainstream schools or mainstream post-16 institutions.*

## **The kinds of Special Educational Needs that are provided for in our school:**

*As an inclusive school we do not seek to closely define the special educational needs for which we will make provision. Historically we have had success in providing for a wide range of different needs, when budget, resources and availability of expertise has allowed. This has included pupils with*

- *Social, Emotional and Mental Health Issues*
- *Autistic Spectrum Conditions*
- *Hearing Impairments*
- *Moderate Learning Difficulties*

*In admitting pupils with special educational needs we would expect to have informative discussions with both the pupil's family and the local authority to ascertain the suitability of our provision. We understand that it is initially our responsibility to make provision for a pupil with special educational needs through the school's devolved SEN budget. Thereafter we are aware of the process of applying for High Needs Funding if the pupil's and the school's needs make that a necessity. As a mainstream school, it would clearly be difficult for us to make provision for pupils whose needs and/or demands are significant, severe or profound – to the extent that it could be argued that they would be most appropriately placed in a special school. However, we do not rule this out and would make a careful assessment of the needs of each pupil in constructive conversation with other agencies.*

*In agreeing our staged arrangements, the school has taken into account the following statements and definitions:*

*“Defining achievement in terms of the number of targets on an individual education plan achieved across a given time rarely ensured rigorous evaluation of provision or pupils' progress. What made the difference to higher outcomes was effective target-setting within the curriculum or personalised programme as part of a whole-school policy on assessment.”*

### **‘Inclusion: does it matter where pupils are taught?’ (Ofsted, 2006a)**

*“High quality teaching that is differentiated and personalised will meet the individual needs of the majority of children and young people. Some children and young people need educational provision that is additional to or different from this. This is special educational provision under Section 21 of the Children and Families Act 2014.”*

### **SEN Code Of Practice (2015: Para 1.24)**

*This is not necessarily “more literacy” or “more maths” but would be interventions which address the underlying learning needs of the pupil in order to improve his or her access to the curriculum.”*

### **“Achievement for All” (National Strategies: 2009)**

*Across all the education providers visited, the keys to good outcomes were good teaching and learning, close tracking, rigorous monitoring of progress with intervention quickly put in place, and a thorough evaluation of the impact of additional provision.*

**Ofsted SEN Review 2010**

*“Ensuring that schools are clear about their provision that is normally available for all children, including targeted help routinely provided for those falling behind and the additional provision they make for those with SEN, should simplify the process of planning the right help at school level” (p68)*

**SEN Code of Practice 2015**

## Provision for SEN

### Universal Provision:

*This is, well-differentiated, quality first teaching, including, where appropriate, the use of small group interventions. All vulnerable learners are to be included on a whole-school provision map.*

- *All learners will have access to quality first teaching.*
- *Some vulnerable learners will have access to carefully differentiated activities or approaches directly related to the school curriculum which are part of our good practice in making teaching and learning accessible to pupils learning at different rates. These will probably be pupils who are underachieving and have been identified by the school as needing to make accelerated progress but will not necessarily be pupils with special educational needs. This is considered to be a differentiation of the usual school curriculum – not a special intervention for pupils with SEN.*
- *All vulnerable learners will be included on a detailed whole-school provision map that outlines and monitors all additional intervention across the school. The whole school provision map enables the school to:*
- *Plan strategically to meet pupils' identified needs and track their provision.*
  - *Audit how well provision matches need*
  - *Recognise gaps in provision*
  - *Highlight repetitive or ineffective use of resources*
  - *Cost provision effectively*
  - *Demonstrate accountability for financial efficiency*
  - *Demonstrate to all staff how support is deployed*
  - *Inform parents, LEA, external agencies and Ofsted about resource deployment*
  - *Focus attention on whole-school issues of learning and teaching as well as individual needs, providing an important tool for self-evaluation.*

## Identification and Assessment (Stage 1)

*Children's needs should be identified and met as early as possible through:*

- *the analysis of data including entry profiles, Foundation Stage Profile scores, reading ages (using the Accelerated Reader scheme), other whole-school pupil progress data*
- *classroom-based assessment and monitoring arrangements. (Cycle of planning, action and review.)*
- *following up parental concerns*
- *tracking individual children's progress over time,*
- *liaison with feeder nurseries on transfer*
- *information from previous schools*
- *information from other services*
- *maintaining a provision map for all vulnerable learners but which clearly identifies pupils receiving additional SEN Support from the school's devolved budget or in receipt of High Needs funding. This provision map is updated termly through meetings between the teachers and SENCO.*
- *Undertaking, when necessary, a more in depth individual assessment - this may include a range of commercially available assessments, carefully chosen to deliver appropriate, useful information on a pupil's needs. It may include a bilingual assessment where English is not the first language.*
- *Involving an external agency where it is suspected that a special educational need is significant.*

## Curriculum Access and Provision for vulnerable learners

*Where children are underachieving and/or identified as having special educational needs, the school provides for these additional needs in a variety of ways and might use a combination of these approaches to address targets identified for individual pupils.*

- *teachers differentiate work as part of quality first teaching*
- *class support*
- *pre teaching*
- *bilingual support/access to materials in translation*
- *further differentiation of resources*

## Monitoring and Evaluation

*The monitoring and evaluation of the effectiveness of our provision for vulnerable learners is carried out in the following ways:*

- *classroom observation by the SENCO, and senior leaders.*
- *ongoing assessment of progress made by intervention groups*
- *work sampling on a termly basis.*
- *scrutiny of planning.*
- *teacher interviews with the SENCO*
- *informal feedback from all staff.*
- *pupil interviews when setting new targets or reviewing existing targets*
- *pupil progress tracking using assessment data (whole-school processes)*
- *monitoring targets, evaluating pupils' progress.*
- *attendance records.*
- *regular meetings about pupils' progress between the SENCO and the Principal*
- *Principal's report to parents and governors*

## Additional SEN Provision (Stage 2)

- *Pupils will be offered additional SEN support when it is clear that their needs require intervention which is "additional to" or "different from" the well-differentiated curriculum offer for all pupils in the school i.e. they have a special educational need as defined by the SEN Code of Practice 2015.*
- *Under-achieving pupils and pupils with EAL who do not have SEN will **not** be placed on the list of pupils being offered additional SEN support (but will be on the school's provision map).*
- *In keeping with all vulnerable learners, intervention for pupils on the SEN list will be identified and tracked using the whole-school provision map.*
- *Where a pupil has a significant, severe and sustained need, it may be necessary to enter a multi-disciplinary assessment process with health and social care in order to consider the need for an Education Health and Care Plan.*

## Statement of Special Educational Needs or Education Health and Care Plan (Stage 3):

- *Pupils with an Education Health and Care Plan (post September 2014) will have access to all arrangements for pupils on the SEN list and, in addition to this, will have an Annual Review of their statement/plan.*
- *Our review procedures fully comply with those recommended in Section 6.15 of the Special Educational Needs Code of Practice and with local LCC policy and guidance - particularly with regard to the timescales set out within the process.*

## Roles and Responsibilities

### Class teacher

- *liaising with the SENCO to agree:*
  - *which pupils in the class are vulnerable learners*
  - *which pupils are underachieving and need to have their additional interventions monitored on the provision map – but do not have special educational needs.*
  - *which pupils (also on the provision map) require additional support because of a special educational need and need to go on the school's SEN list. Some of these pupils may require advice/support from an outside professional and, therefore, an Individual Education Plan to address a special educational need (this would include pupils with statements/EHC Plans)*
- *securing good provision and good outcomes for all groups of vulnerable learners by:*
  - *providing differentiated teaching and learning opportunities.*
  - *ensuring there is adequate opportunity for pupils with special educational needs to working on agreed targets which are genuinely “additional to” or “different from” those normally provided as part of the differentiated curriculum offer and strategies”. (SEN Code of Practice 2015)*
  - *ensuring effective deployment of resources – including teaching assistant support - to maximise outcomes for all groups of vulnerable learners*

### Special Educational Needs Coordinator

*In line with the recommendations in the SEN Code of Practice 2015, the SENCO will oversee the day- to-day operation of this policy in the following ways:*

- *Overseeing the day-to-day operation of the school's SEN policy; • coordinating provision for children with SEN.*
- *Liaising with the relevant designated teacher where a ‘child looked after’ (CLA) pupil has SEN*
- *Advising on a graduated approach to providing SEN Support*
- *Advising on the deployment of the school's delegated budget and other resources to meet pupils' needs effectively*
- *Liaising with parents of children with SEN*
- *Liaising with early years providers, other schools, educational psychologists, health and social care professionals, and independent or voluntary bodies*
- *Being a key point of contact with external agencies.*
- *Liaising with potential next providers of education to ensure a young person and their parents are informed about options and a smooth transition is planned*
- *Working with the Principal and school governors that the school meets its responsibilities under the Equality Act (2010) with regard to reasonable adjustments and access arrangements*
- *Ensuring that the school or maintained nursery keeps the records of all children with SEN up to date.*

## Principal

- *the Principal is responsible for monitoring and evaluating the progress of all pupils and for making strategic decisions which will maximise their opportunity to learn*
- *the Principal and the governing body will delegate the day to day implementation of this policy to the Special Educational Needs Coordinator (SENCO).*
- *the Principal will be informed of the progress of all vulnerable learners and any issues with regard to the school's provision in this regard through:*
  - *analysis of the whole-school pupil progress tracking system*
  - *maintenance and analysis of a whole-school provision map for vulnerable learners*
  - *regular meetings with the SENCO*
  - *discussions and consultations with pupils and parents as appropriate*

## Governing Body

- *Hill Top Primary Academy's named governor with responsibility for special educational needs is Frances Woolaston.*
- *In order for the governor to maintain a general oversight and monitor provision of the schools work, the SENCo and Governor should meet once every half-term.*
- *The SEN Governor along with the SENCo will contribute to the school's annual report to parents on the effectiveness of the schools SEN policy.*
- *The SEN Governor is responsible for reporting to the governing body on the quality of SEN provision.*
- *The governing body is responsible for ensuring that complaints about provision for SEN are dealt with within the schools complaints procedure.*

## Assessing and Reviewing pupils' progress

### **(The effectiveness of our educational provision for pupils with Special Educational Needs)**

- Depending upon the stage of support as outlined above, the progress of our pupils will be assessed and reviewed through:
  - The school's generic processes for tracking the progress of all pupils
  - Termly evaluation of the effectiveness of interventions on the provision map (in relation to the progress of each pupil)
  - At least half termly evaluation of whether pupils in receipt of High Needs Funding and/or with Education Health and Care Plans are meeting their individual targets that have been written to address their underlying special educational need.
  - Annual review of Education Health and Care Plans are prescribed in the SEND Code of Practice (September 2015)
- As an inclusive school, we do everything we can to ensure that pupils of all abilities and needs are fully included in the life of the school. For example:
  - Sensory experiences to develop sensory awareness and concentration.
  - Adult support for children who require a key person.
- Where appropriate and legitimate, we endeavour to provide different ways for all learners to access the same learning experience, rather than withdrawing pupils and providing an entirely different activity.
- Our deployment of additional staffing and resources funded from our devolved additional needs budget through the Local Offer, ensure that all curriculum experiences are available to all pupils in the school (e.g. educational visits, extra-curricular activities), particularly where a voluntary financial contribution from parents is required for the activity to run. This is in compliance with the Equality Act 2010.
- All lesson planning seeks to address the learning needs of all pupils in the class. Teachers receive regular training and support to ensure they are skilled in differentiating the curriculum for vulnerable learners.
- Pupils are encouraged to analyse how they themselves learn and there is an ongoing dialogue about this in our classroom. Pupils are given the opportunity and support to develop self-help strategies to ensure their full access to the curriculum.

The school has a robust approach to supporting children who require social and emotional provision. For example:

- Lunchtime pastoral groups – to support unstructured time
  - Behaviour support workers within phases
  - Nurture groups (classes run by Learning mentor support)
  - Family support team Lunchtime Behaviour Learning Centre to help support restorative practice
  - Assigned key adults for pastoral care
- In accordance with Section 6 of the SEND Code of Practice 2015, if appointed after September 2008, our Special Educational Needs Coordinator will be a qualified teacher working at our school and will have statutory accreditation. If a new SENCO is appointed, he/she will gain statutory accreditation within three years of appointment.

- *Our current SENCO, Joanne Lancaster, was appointed to the role in September 2018, and will complete the statutory qualification within 3 years. Our Principal does hold the recognised qualification. (2010)*
- *The SENCO will regularly attend local network meetings.*
- *All staff will be trained in how to best support all vulnerable learners in order to maximise their achievement as part of the school development plan and annual schedule of continuous professional development. Specific training needs will be identified and met through the appraisal/performance management process.*
- *Specialist advice and expertise in relation to assessment and support of individual pupils will be commissioned by the school from the open market, accessing, as far as possible, services available as part of the Local Offer.*
- *All staffing appointments to support vulnerable learners will be carried out in accordance with equal opportunities legislation, employment law, safer recruiting policy and best practice. All vacancies will be competitively advertised to ensure our school employs staff of the highest calibre.*
- *All staffing appointments to support vulnerable learners will be carried out in accordance with equal opportunities legislation, employment law, safer recruiting policy and best practice. All vacancies will be competitively advertised and recruited.*

## *Partnership with Parents/Carers*

*The school aims to work in partnership with parents and carers. We do so by:*

- *working effectively with all other agencies supporting children and their parents*
- *giving parents and carers opportunities to play an active and valued role in their child's education*
- *making parents and carers feel welcome*
- *encouraging parents and carers to inform school of any difficulties they perceive their child may be having or other needs the child may have which need addressing*
- *instilling confidence that the school will listen and act appropriately*
- *focusing on the child's strengths as well as areas of additional need*
- *allowing parents and carers opportunities to discuss ways in which they and the school can help their child*
- *agreeing targets for all pupils, in particular, those not making expected progress and, for some pupils identified as having special educational needs, involving parents in the drawing-up and monitoring progress against these targets*
- *keeping parents and carers informed and giving support during assessment and any related decision-making process*
- *making parents and carers aware of the Leeds SEND Information and Advice Support Service available as part of the Local Offer.*

## Involvement of Pupils

*We recognise that all pupils have the right to be involved in making decisions and exercising choice. In most lessons, all pupils are involved in monitoring and reviewing their progress through the use of layered targets. We endeavour to fully involve all pupils by encouraging them to:*

- *state their views about their education and learning*
- *identify their own needs and learn about learning*
- *share in individual target setting across the curriculum **so that they know what their targets are and why they have them,***
- *self-review their progress and set new targets*
- *(for some pupils with special educational needs) monitor their success at achieving their personal targets.*

## Partnership with Outside Agencies

- *Our school will identify sources of support as they develop and evolve as the Local Offer is defined through Education, Health and Social Care.*
- *We seek to respond quickly to emerging need and work closely with other agencies including :*
  - *LSS (Leodis Services Support)*
  - *CAMHS*
  - *SENSAP*
  - *Educational Psychology Service*
  - *SENTT*
  - *Leeds SEND Information Advice Service*
  - *Sensory Impairment team*
  - *Local NHS services*
  - *Early Years SEN support service (Inc Portage team)*
  - *Multi-agency safeguarding hub*
- *In accordance with the SEND Code of practice 2015 we invite all relevant agencies to annual review meetings, transition meetings and specific provision planning meetings involving pupils with special educational needs in our school. For pupils with Education, Health and Care Plans, we comply fully with requests from independent facilitators to provide information and cooperate fully with other agencies.*
- *Often at the request of families, we liaise with voluntary bodies in order to be as familiar as possible with best practice when the special educational needs of a pupil are very specific (eg autism, visual impairment etc).*
- *We have a clear point of contact within the school who will coordinate the support from outside agencies for each pupil. Most often this will be the SENCo or Designated Teacher for CLA, but in some cases it can be another member of staff who we have identified as a key worker.*

## Admission Arrangements

*Admission arrangements for children with SEND are the same as all other pupils (please see our Admissions Policy). No child will be refused admission to school on the basis of his or her special educational need, ethnicity or language need. In line with the Equalities Act 2010, we will not discriminate against disabled children and we will take all reasonable steps to provide effective educational provision.*

## Facilities and Equipment

- *The car park has two, marked disabled spaces. The school is laid out over one floor having dropped curbs to allow for wheelchair access. Corridors are wide allowing easy access and there is a disabled cloakroom along the main corridor.*
- *Access to the top playing field can be made via a sloping driveway.*
- *All areas of the school are accessible to anyone with a disability.*
- *Where a pupil is unable to access any part of the curriculum through their disability then further provision is made for them. E.g. Attending swimming out of year group.*

## Arrangements for Transition

- *We will ensure smooth transition into our school from the previous phase of education and from our school into the next phase of education.*
- *We will ensure early and timely planning for transfer to a pupil's next phase of education and, in the year before the year in which they leave, will offer transition meetings to all pupils in receipt of Additional SEN support and all those with statements of Special Educational Needs. Pupils with Education Health and Care Plans will have next phase destinations and transition arrangements discussed at plan review meetings convened by the plan coordinator.*
- *A transition timeline will be produced, with specific responsibilities identified.*
- *Support for the pupil in coming to terms with moving on will be carefully planned and will include familiarisation visits and counselling. Pupils will be included in all "class transition days" to the next phase but may also be offered additional transition visits.*
- *Pupils and parents will be encouraged to consider all options for the next phase of education and the school will involve outside agencies, as appropriate, to ensure information is comprehensive but easily accessible and understandable. Accompanied visits to other providers may be arranged as appropriate.*
- *Parents will be given a reliable named contact at the next phase provider with whom the SENCo will liaise*

## Complaints

*If there are any complaints relating to the provision for children with SEN these will be dealt with in the first instance by the class teacher and SENCO, then, if unresolved, by Principal. The governor with specific responsibility for SEN/inclusion may be involved if necessary. In the case of an unresolved complaint the issue should be taken through the general Governors complaints procedure (see separate Complaints Policy)*

## Links with other services:

*Effective working links will also be maintained with:*

*Complex Needs Team*

<http://www.leeds.gov.uk/residents/Pages/Welcome-to-Leeds-City-Council-complex-needs-service.aspx>

*Contact number: 0113 395 1039*

*Educational Psychology Service:*

<http://www.leeds.gov.uk/residents/Pages/Educational-psychology.aspx>

*Contact number : 0113 395 1176*

*Social Services: <http://www.leeds.gov.uk/residents/Pages/Children-Social-Work-Services.aspx>*

*Contact number: 0113 222 4403*

*(See Local Offer website link below for contact details in relation to High Needs Funding Applications and Education Health and Care Plans)*

***Information on where the local authority's local offer is published.***

<http://www.leeds.gov.uk/residents/Pages/Leeds-Local-Offer.aspx>

*This policy will be reviewed annually by the governing body and was last reviewed September 2018.*