



**Bligh Primary School**  
**Bligh Way, Strood, Rochester, Kent ME2 2XJ**

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Monday, 21 January 2019

Dear Parents and Carers,

I am writing to introduce myself as a new member of staff to Bligh Primary.

My name is Miss O'Toole and I am very excited to have taken on the position of Lead Behaviour Manager here at Bligh. As the title suggests, I have responsibility for improving behaviour across the school, at an individual and whole school level. This is not a new role to me as I began to lead in this area over 13 years ago and have achieved success in 3 schools...so far!

In order to bring about positive change, a new system of rewards and sanctions will be launched. Your children have been introduced to this already and I would now like to give you a brief introduction to this.

The new system takes a positive approach and focuses on encouraging the children to take responsibility and make good choices by following our Core Values and Community Code.

**Core Values – Honesty, Empathy, Achievement, Resilience & Teamwork**  
**Community Code - Be kind, be safe, be responsible and embrace challenge**

At the end of each term we will hold a special reward event which we call 'Proud of You'. Each event is a celebration of the children's good behaviour. Events take place during the last week of each term, sometimes during the school day and sometimes after school. Events at previous schools have included a staff pantomime, bouncy castle, karaoke disco, in school cinemas and a fairground! In order to attend Proud of You, each child needs to remember to follow our Core Values and avoid receiving a certain level of sanction.

All unwanted behaviours are levelled, and the consequence is determined by these levels. Any behaviour that is of a significant level/nature may result in a 'Strike' being issued. A child receiving a total of 3 'Yellow Strikes', or a single 'Pink Strike' in the term, will not be invited to the Proud of You event. If a Strike is issued a letter is sent to parents to inform them of the strike and the reason given. Each new term starts with a new opportunity to show good behaviour and the chance to be invited to the next Proud of You event.

This event is in addition to our existing forms of recognition, which include, Dojo Points, Star of the Day, Pupil of the Week and our HEART badges, which are in place for all children to achieve.

Full details of our new system can be found in the Behaviour Policy which will be uploaded to the school website shortly.

Thank you for your time and attention!

Miss O'Toole  
Lead Behaviour Manager

