

**PERSON SPECIFICATION FOR THE POST OF CLASS TEACHER**

<b>Skills</b>	<b>Essential</b>	<b>Desirable</b>
Professional Qualifications	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> </ul>	Evidence of further professional development
Experience	<ul style="list-style-type: none"> <li>• Experience of teaching across the lower school age range</li> </ul>	
Knowledge, understanding and skills	<ul style="list-style-type: none"> <li>• Proven track record of consistently good to outstanding teaching against OFSTED criteria/Teaching Standards</li> <li>• Displays excellent classroom organisation and behaviour management</li> <li>• Has high expectations and provides challenge for children at all levels</li> <li>• Knowledge and understanding of the statutory National Curriculum requirements at the appropriate key stage</li> <li>• Proficient in monitoring, assessment, recording and reporting pupils' progress</li> <li>• ICT competent</li> <li>• Ability to work successfully both in leading and as part of a team</li> <li>• Desire to forge excellent working relationships with colleagues from other establishments and residents within the local community</li> <li>• Be an ambassador for the school and promote the school's aims positively including the promotion of Values Based Education</li> <li>• Excellent interpersonal &amp; communication skills</li> <li>• Ability to establish and develop close relationships with parents, governors and the community</li> </ul>	<p>Experience of leadership responsibility e.g. year group, subject</p> <p>An interest and expertise in PE and sports premium funding</p>
Personal Attributes	<ul style="list-style-type: none"> <li>• Approachable and caring manner</li> <li>• Sense of humour</li> <li>• Good time management / well organised</li> <li>• Able to motivate self and others</li> <li>• Commitment to continual school improvement</li> <li>• Enthusiastic and energetic</li> <li>• Enjoy a challenge</li> <li>• Commitment to equal opportunities, safeguarding and the education of the whole child</li> </ul>	