

REGISTER OF GOVERNOR/STAFF INTERESTS

The Three Bridges Schools Federation

Name & Category	Appointing Body	Terms of Office (ends)	Committees	Official responsibility	Financial Interest	Non-Financial Interest	Business Interest
Clare Shaw Co-opted	Governing Body	2 October 2022	Standards Resources	Chair of Governors Partnership Meetings Child Protection and Safeguarding Governor Anti-Bullying Governor Headteacher Appraisal Committee Health & Well-being Governor	None	None	None
John Gilchrist Co-opted	Governing Body	2 October 2022	Resources	Vice Chair of Governors Vice Chair of Resources Partnership Meetings Headteacher Appraisal Committee	None	Governor at Berwick Academy	None
Lyndsay Flannigan Co-opted	Governing Body	2 October 2022	Resources	Chair of Resources LAC and Pupil Premium Governor	None	None	None
Paula Taylor Staff	Governing Body	2 October 2022	Standards	Chair of Standards	Member of Teaching Staff	None	None
Malcolm Leighton Parent	Parent Body	2 October 2022	Resources		None	None	None
Nicholas Shaw Co-opted	Governing Body	2 October 2022	Standards	Vice Chair of Standards	None	None	None
Eddie Jefferson Parent	Parent Body	2 October 2022	Standards	E Safety Governor	None	IC T Manager at Berwick Academy	None

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Gavin Wilson Co-opted	Governing Body	2 October 2022	Resources		None	None	None
Caroline Virtue Co-opted	Governing Body	2 October 2022	Standards		Member of teaching staff	None	None
Ben Hulbert Headteacher	By virtue of position	2 October 2022	Standards/Resources		Headteacher	None	None
Ben Ryder Headteacher	By virtue of position	2 October 2022	Standards/Resources		Headteacher	None	None
Glen Bird Associate Governor	By virtue of position	2 October 2022	Standards		Deputy Headteacher	Spouse teacher at BMS Father teacher at BMS	None
Scott Middlemist Associate Governor	By virtue of position	2 October 2022	Standards		Deputy Headteacher	Spouse at BMS	None
Vacancy Co-opted							
Vacancy LA Governor							

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.