

No Smoking Policy



October 2018

OSGODBY PRIMARY SCHOOL No Smoking Policy 2018

Ratified By the Governing Body On...12/12/18

Signed By The Chairman Of Governors.....

Review Date.....

OSGODBY PRIMARY SCHOOL

NO-SMOKING POLICY

Introduction

This no-smoking policy seeks to guarantee the right of all employees and visitors to breathe air free of tobacco smoke and to comply with smoke-free legislation:

Health Improvement and Protection Act 2006, states that by Summer 2007 all enclosed work places would need to be smoke free.

The Health and Safety at Work Act 1974, places a duty on employers to provide a working environment that is: **'Safe, without risks to health'**

Passive smoking, has been medically proven to cause lung cancer and heart disease in non-smokers, also been proven to cause asthma and migraine attacks, as well as other serious illnesses and minor conditions.

This smoking policy also applies to the use of electronic cigarettes (including vapourisers). The use of electronic cigarettes is prohibited wherever smoking is prohibited.

Osgodby Primary School acknowledges that second-hand or passive tobacco smoke is both a public and work place health hazard and have therefore adopted this no smoking policy.

Aims of the Policy

The policy seeks to:

- Comply with National legislation
- Guarantee a healthy working environment and protect the current and future health of employees, pupils, parents and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- To comply with National Legislation, Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

Restrictions on Smoking

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the school.

Smoking will not be tolerated at entrances and exits and is not permitted in any of the following areas, classrooms, corridors, toilets, meeting or staff rooms.

Visitors

All visitors, contractors and deliverers are required to abide by the no-smoking policy. Staff members are expected to inform visitors of the no-smoking policy. However they are not expected to enter into any confrontation which may put their personal safety at risk.

Vehicles

Smoking is not permitted in company vehicles or any vehicles being used on school business.

Support for smokers

Any smoker requiring help and support in giving up smoking are encouraged to seek assistance from the local NHS Phoenix Stop Smoking Service, Beech House, Witham Park, Waterside South, Lincoln LN5 7JH Tel: 01522 550681 or the National Don't Give Up Giving Up free-phone helpline 0800 1690 169 or text 'QUIT' to 07781481717.

Disciplinary Action

Staff who disregard this policy will be subjected to the appropriate disciplinary action as described in the Staff Disciplinary Policy of Osgodby Primary School.

Nuisance caused to neighbours of the school through smoking will be treated as bringing the school into disrepute and may result in disciplinary action.

Monitoring and reviewing

This policy will be reviewed every three years to ensure that it continues to meet the aims. The no-smoking policy co-ordinator is the headteacher.

Comments related to the maintenance of this policy should be directed to the no-smoking policy co-ordinator.