



## Person Specification: Class Teacher

Attributes	Essential	Desirable
<b>Qualifications</b>	Qualified Teacher status	Good honours degree Evidence of in service professional development.
<b>Experience</b>	The candidate should have: <ul style="list-style-type: none"><li>• Proven successful teaching experience at KS1 or KS2.</li><li>• Evidence of consistently good and outstanding teaching</li><li>• Working in partnership with parents</li><li>• Evidence of continuous INSET and commitment to further professional development</li></ul>	In addition, the candidate might also have experience of: <ul style="list-style-type: none"><li>• teaching a mixed ability class of primary age</li><li>• leading a subject to raise standards across the schools</li><li>• leading school based training</li></ul>
<b>Knowledge and understanding</b>	The candidate should have knowledge and understanding of: <ul style="list-style-type: none"><li>• how children learn</li><li>• the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)</li><li>• National Curriculum and assessment requirements</li><li>• the monitoring, assessment, recording and reporting of pupils' progress</li></ul>	
<b>Skills</b>	The candidate will be able to: <ul style="list-style-type: none"><li>• communicate effectively (both orally and in writing) to a variety of audiences</li><li>• competently use ICT</li><li>• create a happy, challenging and effective learning environment for pupils</li><li>• establish high expectations which inspire, motivate and challenge pupils</li><li>• promote good progress and outcomes of pupils</li><li>• demonstrate good subject and curriculum knowledge</li><li>• plan and teach well-structured lessons</li><li>• adapt teaching to respond to the strengths and needs of all pupils</li><li>• make accurate and productive use of assessment</li></ul>	

	<ul style="list-style-type: none"> <li>• manage behaviour effectively to ensure good and safe learning environment</li> </ul>	
<b>Personal characteristics</b>	<ul style="list-style-type: none"> <li>• Approachable</li> <li>• Flexible</li> <li>• Energy and Enthusiasm</li> <li>• A positive approach to inclusion</li> <li>• Maintains positive, professional relationships</li> <li>• Able to motivate self and others</li> <li>• Calm under pressure</li> <li>• Well-organised</li> <li>• Integrity</li> <li>• Reflective practitioner</li> <li>• Able to deal sensitively with people</li> <li>• Dedicated and passionate about making a difference to the lives of children</li> <li>• Have high expectations for all</li> </ul>	

The Trust is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment.