



**IMMACULATE HEART OF MARY CATHOLIC PRIMARY SCHOOL
PERSONAL SPECIFICATION**

POSITION TITLE - Class Teacher – MPS/NQT			
SUMMARY OF JOB - The Governors of immaculate Heart of Mary are seeking to appoint 2 Temporary Class Teachers for September 2019. We are looking for outstanding practitioners with high aspirations for the pupils and who can make learning fun. Experienced or newly qualified are very welcome to apply.			
ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	Qualified Teacher Status PGCE (Primary) or B.Ed Evidence of Professional Development Right to work in the UK	Any further professional qualification, which would indicate professional intentions Catholic Teaching Certificate	Application Form
EXPERIENCE	Experience of working with primary children Experience of raising attainment	Experience of working with other adults in the classroom. Experience of involving parents with their child's development.	Application Form Interview References
TRAINING	Teacher training course National Curriculum requirements	Recent In-service work ICT training & ability to lead	Application Form Interview
SPECIAL KNOWLEDGE	Someone who actively supports the distinctive Catholic ethos of the school. If an experienced teacher, be able to lead a Curriculum area including collective worship Experience & knowledge of the National Curriculum Experience & Knowledge of assessment. Experience & knowledge of Mastery in Maths	Expertise in one or more curriculum areas An interest in sport Catholic Faith To lead extra curricular activities especially football	Interview References
DISPOSITION ADJUSTMENT ATTITUDES	Relate well with children and adults Strongly self-motivating Adaptable and co-operative Work in the best interests of children Cheerful and positive in outlook In sympathy with aims and ethos of a Catholic school.	Open-minded Sense of humour	Interview References
PRACTICAL AND INTELLECTUAL SKILLS	The ability to refine policy and practice through reflection and consultation. Make decisions Ability to adapt to changing circumstances. To portray and give confidence to children and adults. A desire for high expectations and standards for self and others. Ability to work as part of a team. A willingness to contribute to whole school development. Able to use ICT for planning, teaching and administration Plan targets and meet deadlines	Ability to absorb new emphases in education and to select and implement appropriately Well organised	Interview References