



School/College:

Job Title: LSA/Library

Grade:

Post Number:

	Essential	Desirable	How assessed
<u>Qualifications</u>	N/A		App/Doc
<u>Experience</u> Experience of working with children.	✓		App/Ref
<u>Knowledge</u> An empathy with and an understanding of children in the age range concerned.	✓		
<u>Skills/Attributes</u> Ability to be assertive when necessary. Ability to understand and follow relevant procedures, e.g. health and safety, child protection (including issues regarding restraint), school behaviour policy. Good interpersonal communication skills. Engage with children in a learning environment	✓ ✓ ✓		
<u>General Circumstances</u> Attendance - evidence of regular attendance at work. An understanding of, and commitment to, Equal Opportunities, and the ability to apply this to strategic work and day-to-day situations.	✓ ✓		App/Ref/ Med App/Int