

**HOLYWELL GREEN PRIMARY SCHOOL  
PERSON SPECIFICATION**

The applicant will be required to safeguard and promote the welfare of children and young people.

Note: Candidates failing to meet any of the essential criteria will automatically be excluded	Essential E Desirable D	Evidence in: Application Interview Reference Observation
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**Qualifications and Experience**

- |  |   |       |
|--|---|-------|
| • Qualified Teacher Status             | E | A     |
| • Degree                               | E | A     |
| • High standard of secondary education | E | A     |
| • Excellent classroom practice         | E | A/R/O |

**Professional knowledge and experience**

- |   |   |         |
|---|---|---------|
| • Demonstrate effective teaching and learning strategies                                    | E | A/I/R/O |
| • Thorough knowledge of primary curriculum and excellent knowledge of Maths and English     | E | A/I/R/O |
| • Understanding of assessment procedures, including a commitment to Assessment for Learning | E | A/I/R/O |
| • Ability to provide the highest quality learning environment                               | E | A/I/R/O |
| • The ability to meet the needs of all learners   | E | A/I/R/O |
| • Experience of using positive behaviour management strategies                              | E | A/I/R/O |
| • Commitment and ability to raise standards of pupils                                       | E | A/I/R/O |
| • Experience of teaching in Key Stage 1   | D | A/I/R/O |

**Professional Skills**

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|---|---|---------|
| • Strong communication skills including exemplary standards of written and spoken English | E | A/I/R   |
| • Effective team member   | E | A/I/R   |
| • Values involvement of parents and has confidence to engage with parents                 | E | A/I/R   |
| • A willingness to take learning beyond the classroom                                     | E | A/I/R   |
| • A willingness and ability to lead a curriculum area                                     | E | A/I/R   |
| • Ability to manage support staff effectively   | E | A/I/R/O |

**Personal Characteristics**

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|--|---|---------|
| • Dedicated and positive   | E | A/I/R/O |
| • Professionalism - high expectations and standards  | E | A/I/R   |
| • Must be able to manage own work load effectively and respond swiftly to tight dead lines | E | A/I/R/O |
| • A commitment to continued professional development                                       | E | A/I/R   |

**Other**

- |   |   |       |
|---|---|-------|
| • Commitment to extra curricular and extended school activities | D | A/I/R |
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