



Class Teacher KS1/KS2 - Person Specification

Job title:	Class Teacher KS1/KS2
Salary and grade:	Standard national scale in line with the current <i>School Teachers' Pay and Conditions</i> document
School:	Queens Park Academy
Line manager:	The headteacher, members of senior leadership team (SLT) and the governing body of the school
Supervisory responsibility:	The post holder may be responsible for the supervision of the work of classroom assistants relevant to their responsibilities.

	Essential	Desirable	Evidenced in:
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development	Application form
Experience	The Class Teacher should have experience of: Teaching at KS1/KS2	In addition, the Class Teacher might have experience of: Teaching across the whole Primary age range;	Application form

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		working in partnership with parents.	
Knowledge and understanding	<p>The Class Teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); statutory National Curriculum requirements at the appropriate key stage; the monitoring, assessment, recording and reporting of pupils' progress; the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; the positive links necessary within school and with all its stakeholders; effective teaching and learning styles. 	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> the preparation and administration of statutory National Curriculum tests; the links between key stages and experience of excellent transition practises 	Lesson observation
Skills	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> promote the school's aims positively, and use effective strategies to monitor motivation and morale; 	<p>In addition, the Class Teacher might also be able to:</p> <ul style="list-style-type: none"> Develop strategies for creating community links. 	Lesson observation Application form



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	<p>develop good personal relationships within a team;</p> <p>establish and develop close relationships with parents, governors and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>create a happy, challenging and effective learning environment.</p>	Demonstrate activities that promote learning beyond the classroom.	
Personal characteristics	<p>Approachable</p> <p>Committed</p> <p>Enthusiastic</p> <p>Able to motivate self and others</p> <p>Calm under pressure</p> <p>Well-organised</p>		<p>Interview</p> <p>Lesson observation</p>