



*'To inspire, to learn, to love with God'*

**Policy for community cohesion**

**January 2019**

Adopted by full governing body: 13<sup>th</sup> March 2019  
Next review: March 2022

## **Our School's Vision**

*"To inspire, to learn, to love with God"*

*We aim to provide the highest standards of education in a welcoming and positive Catholic learning environment.*

*We focus on the growth and development of each person, encouraging each child to play an active part in their own learning and so make every effort to achieve their individual potential.*

*We want our school to be a place where everyone learns to respect, work, play and co operate with others in a Christian, caring way, whilst fostering close links with our Church, parish and wider community.*

This common vision and sense of belonging are intrinsic to the school, as is the celebration and value of diversity.

As a school our aim must always be to enable every child to reach their potential, thus developing Community cohesion and reducing areas of deprivation and populations that feel isolated and undervalued.

The Church has been very proactive in its engagement with the national debate on community cohesion. As Catholics our starting point is not what can be done for me but what I can do for others. Community then is the starting point.

At St. Joseph's school we are always looking for new ways to develop links within the community by looking at

- The school community.
- The community within which the school is located.
- The UK community
- The global community.

(Please refer to community cohesion audit)

### **Policies in place:**

- Public Sector Equality Duty

- RE Policy
- British Values statement

Actions in place to promote Community Cohesion:

- Behaviour Policy
- Zero tolerance of racist, sexist or other personal abuse
- Celebrations throughout school of diversity
- Personalised Learning
- Support for children with additional needs
- Identification and support for those underachieving
- Awareness of the needs of the wider community reflected in fundraising and community events (Catholic Life file)
- Rich and varied curriculum with opportunities for children to achieve in a range of spheres
- Knowledge and awareness of other faiths

Extended Schools Provision

Currently we offer:

- Before and after school club
- Provision of a varied range of after school activities
- Curriculum and information evenings for parents
- Regular surveys of parental opinion
- School council-pupil voice
- Regular school trips to range of artistic, sporting and cultural venues
- Close links with parents and community
- links and multi-agency working between the school and other local agencies
- Community use of facilities for activities that take place out of school hours
- Engagement with the governing body and PTFA through meetings and social events

#### MONITORING THIS POLICY

The Head Teacher will monitor the application of this policy and take appropriate steps to ensure that it is operating effectively.