



HIMBLETON CE FIRST SCHOOL AND NURSERY
NEIGHT HILL
HIMBLETON
DROITWICH
WORCS
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Telephone: 01905 391231
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EXECUTIVE HEADTEACHER: Mr S Payne

15th March 2019

Dear Parents,

As you know, we have been part of a Collaboration of Schools with the Pinvin Federation since September 2017.

During our period in the Collaboration, our current Executive HeadTeacher, Mr Payne, has been impressed with Himbleton's tight knit community spirit, the nurturing and caring atmosphere, and our beautiful surroundings. Importantly, both Mr Payne and his predecessor, Mr Best, have highlighted our academic performance. Himbleton's performance across the school shows achievement over and above that of the national average which is a testament to our teachers, support staff, parents and all the children at Himbleton. This puts us in a strong position for the future.

The key aims of the Collaboration were to share best practice, provide senior leadership input, learn from each other and achieve a seamless link with our main feeder middle school. In practice it has not been possible to achieve all these objectives and in particular we have lacked the support and presence of a regular on-site 'Head'. The Governing Body at Himbleton have listened to feedback from stakeholders and have had many discussions about the pros and cons of the long term options for the School.

At the end of the Spring term (Easter), we have agreed that the formal Collaboration between Himbleton and the Pinvin Federation will be dissolved. We will continue to maintain close links as a feeder for St Nicholas Middle School. We would like to take this opportunity to thank all the staff across the two sites that have contributed to the Collaboration over the last 20 months.

Following the decision to dissolve the Collaboration, we have subsequently also been informed that Mr Payne will be leaving the Federation at the end of the Summer term. Our Collaboration with the Federation will finish at the end of this term and we are not therefore directly affected by this decision.

As an Executive Head, Mr Payne's role was largely strategic and therefore we do not see the above decision as having a visible impact on the day to day running of the school in the short term. Mr Payne will be available at Himbleton until the end of term should you wish to hold a discussion with him. Alternatively please contact our on- site Lead and EYFS Teacher, Mrs Wallis.

Moving forward, we emerge from the Collaboration with much shared experiences and

evidence that, although we may be smaller, Himbleton is thriving in its own right. As a small village school, our Governing Body consider it is important that we retain our unique identity, ideally having our own Head Teacher dedicated to the continued success of Himbleton School.

We can confirm that the process of identifying a new Head Teacher for Himbleton has already begun with a view to having an appointment made in the shortest practical time. Further details will be shared with you as soon as possible, but if you have any queries in the meantime please do not hesitate to speak with myself or one of the other governors.

Yours sincerely,

Mike Gee.
Chair of Governors
Himbleton CE First School & Nursery