

St. Joseph' Catholic Primary School, Thame
Person Specification
Class Teacher

	Essential	Desirable	Evidence
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified Teacher Status • Evidence of relevant training • National Literacy and Numeracy Training 	<ul style="list-style-type: none"> • Catholic Teachers' Certificate • Knowledge of assessment in Key Stages • A subject specialism • Philosophy for Children (P4C) 	Application Form
EXPERIENCE	<ul style="list-style-type: none"> • Primary teaching experience • Willingness to work closely with colleagues in preparing for teaching and learning • Experience in positive behaviour and management strategies • Experience in planning for children with special educational needs and gifted and talented children 	<ul style="list-style-type: none"> • Experience across other Key Stages • Experience of curriculum development, monitoring and assessment 	Application Form
SPECIAL KNOWLEDGE AND SKILLS	<ul style="list-style-type: none"> • Up to date knowledge of current educational developments in teaching and learning and accelerated ways of learning • Up to date knowledge of the new National Curriculum • ICT Skills • Ability to co-ordinate an area of the curriculum, demonstrating the ability to lead and motivate colleagues 	<ul style="list-style-type: none"> • Specialism in one or more of the following: Music, ICT, Art/DT 	Letter of application Interview
CLASSROOM PRACTICE	<ul style="list-style-type: none"> • A record of excellent classroom practice, with work planned to a high standard and regular assessment and record keeping to promote high quality teaching and learning • An understanding of differentiation in tasks • Insistence on high standards and expectations of children • Well organised and managed classroom where children are independent • Using a growth mindset 	<ul style="list-style-type: none"> • Experience of leading inspirational learning • Experience of leading outdoor learning • Experience of teaching Maths Mastery 	Application form Lesson Observation Interview
PROFESSIONAL VALUES	<ul style="list-style-type: none"> • High expectations of pupils, staff and self • Commitment to the personal welfare and safeguarding of children 	<ul style="list-style-type: none"> • A committed and practising Catholic 	Letter of application Interview

	<ul style="list-style-type: none"> • Sympathetic to the school's Catholic ethos 		
ADDITIONAL FACTORS	<ul style="list-style-type: none"> • Ability to work as part of a team with colleagues, parents and the wider community • Flexible and adaptable – with a willingness to take a whole school perspective and cope with change • Excellent interpersonal and communication skills • Willingness to be involved in extra-curricular activities and events and engage in all aspects of school life. 	<ul style="list-style-type: none"> • Creative ideas and support for the future development of the school 	<p>Letter of application</p> <p>Interview</p> <p>References</p>