

**National Sports Centre  
Person Specification**

**Post:** Swim Teacher

**Department:** DESC, Manx Sport and Recreation

**Job Summary:** To improve the swimming skills of local children and other specialist users to an appropriate level using the National Plan for Teaching Swimming. To contribute as a member of the Education & Children Department with the intention of providing an effective and efficient swimming lessons service

ATTRIBUTES	Essential or Desirable	METHOD OF ASSESSMENT
<b>Qualifications</b>		
Swim England level 2 award & certificate.	E	CV/Pre-employment checks
Swim England teacher's certificate level 1 (current version), or working towards.	E	CV/Pre-employment checks
Other specialist swim teaching awards/courses e.g. preschool, aqua natal, adult, aqua aerobics.	D	CV/Interview
Membership of Institute of Swimming (IOS), or ideally maintain within 6 months).	D	CV/Interview
Child protection & equity short courses, or ideally maintain within 6 months.	D	CV/Interview
Working/instructing people with a disability, ideally maintain within 12 months.	D	CV/Interview
<b>Knowledge &amp; Skills</b>		
Teaching techniques/practices.	E	CV/Interview
Customer care techniques.	E	Interview
Special needs children requirements.	D	Interview
Health & safety in pools.	E	Interview
Organise syllabus into lesson plans.	E	Interview
Control & organisation of groups and individuals.	E	Interview
Observe and to assess an individual's needs.	E	Interview
Communicate constructively with children, adults and parents.	E	Interview
Write clear and relevant records.	E	Interview
<b>Disposition</b>		
Have a friendly and approachable manner.	E	Interview
Civil, patient, yet firm in the application of procedures.	E	Interview
Trustworthy, enthusiastic and conscientious.	E	Interview

<b>Circumstances/Interests</b>		
IOM Worker.	D	Application
Able to work weekends and evenings.	E	Interview
Satisfactory Enhanced Police check.	E	Pre-employment checks