

Construction Worker

Department of Infrastructure Pay Band 5

What will you do?

Assist in the building and repair of all highways, structures and other assets maintained by the Department of Infrastructure, Highway Services Division.

Participate as part of a team in the delivery of revenue and capital highway maintenance and construction projects. Operate plant and equipment appertaining to construction works including but not limited to excavators, dumpers, rollers, breakers, cutters etc. Where appropriate assist in setting out of work.

What does that involve?

Operate and drive plant and equipment in a competent and safe manner adhering to Departmental safety policies and practices.

Undertake routine checks and maintenance of all plant and equipment. Where required complete all necessary plant and defect logs.

Breaking up, cleaning, and preparing of roadways, pavements, etc., in readiness for re-surfacing in macadam or concrete.

Construct roadways, pavements or similar to finished standard by:

- compacting and rolling macadam; and
- screeding and rubbing up concrete.

Ability to operate plant connected with the above operations, i.e., compressed air breakers, trench rammer, stihl cutter, roller.

Additional duties with regard to trenching and laying of ducts in respect of services (water, electrical, etc.)

Work to precise levels and requirements in construction work tasks (for example) drain laying, manhole construction, kerb laying, walling, flag, and block paving.

As an employee of the Department of Infrastructure, you are expected to recognise that your everyday business requires the highest level of personal integrity. Each employee has a personal responsibility to maintain the confidentiality of all Department business and to uphold such confidences.

Our Values

The Department of Infrastructure observes a set of six values which underpins our behaviours and our interaction with each other and our customers. We strive to do our best at all times and take pride in working as a team to deliver excellent services across the Island. Our values are highlighted below:



Communication - Everyone has a way to hear and be heard, listen and be listened to,

Respect - Appreciate the views and skills of others, recognising differences,

Teamwork - Take pride in working together to deliver high quality services,

Recognition - Treat people fairly, praise a job well done, care and support each other,

Trust - Trust and encourage to be the best we can be, giving support where needed,

Customer Service - Treat our customers as we would like to be treated ourselves.

What do you need to be successful in this role?

	Essential or Desirable	Method of Assessment
Credibility		
Knowledge of carriageway and footway construction	E	CV/Interview
Accredited plant operators' cards (360 excavator/dumper)	D	CV/Interview
Capability		
General construction experience	E	CV/Interview
Street works trained	D	Interview
Basic knowledge of risk assessments and method statements	D	Interview
Ability to read construction drawings and understanding of levels and cross falls	D	Interview
Character		
Calm and controlled under pressure	D	Interview
Effective team player	E	Interview
Self-reliant, resilient, and decisive	D	Interview
Other requirements		
Satisfactory police check	E	Pre-employment checks
Flexible and able to undertake on-call duty rota involving evening and weekend stand by and call outs	E	Interview
Full, valid driving licence	E	Pre-employment checks
Isle of Man Worker	D	Application