

Isle of Man Department of Education Sport and Culture

EDUCATION SUPPORT OFFICER – TEACHER SUPPORT: LEVEL 2 - Limited Term.

Specification	Essential/ Desirable	Application/ CV/ Interview/ Pre -employment Checks
Qualifications		
GCSE Maths and English Grades A* - C, or Key Skills Level 2 Application of Number and Communication Awards or Functional Skills Mathematics and English Level 2; and Experience of working with, or caring for, relevant age children/ young people	Essential	Pre-employment Checks
Completion of DfES Teacher Assistant Induction Programme NVQ Level 2 for Teaching Assistants, or equivalent relevant qualification (e.g. Level 2 Certificate for Teaching Assistants, Children’s Care Learning and Development NVQ Level 2).	Desirable	CV
Experience		
Experience working with children in a primary school setting	Essential	CV / Interview
Experience of providing an inclusive environment for children	Essential	CV / Interview
Experience of working as part of a team	Essential	CV / Interview
Experience of providing support provision for pupils with special needs including the delivery of intervention strategies.	Essential	CV / Interview
Experience of working with children with behavioural needs.	Essential	CV / Interview
Experience of establishing productive working relationships with pupils, acting as a role model	Essential	CV / Interview
Experience of providing information and advice to enable pupils to make choices about their own learning and behaviour.	Desirable	CV / Interview
Knowledge and skills		
Be adaptable to change in timetable	Essential	CV / Interview
Know about the best conditions for learning to take place	Desirable	CV / Interview
Know basic safeguarding procedures	Essential	CV / Interview
Have good behaviour management strategies and employ them when working with small groups and individual children.	Essential	CV / Interview
Ability to relate well to both children and adults	Essential	CV / Interview

Knowledge of using visual strategies to support learning.	Desirable	CV / Interview
To be able to challenge and motivate pupils, promote and reinforce self esteem.	Desirable	CV / Interview

Personal Qualities		
Be enthusiastic	Essential	Interview
Good communication skills	Essential	Interview
Team player	Essential	Interview
Nurturing personality	Essential	Interview
Able to use own initiative	Essential	Interview
Positive contributor to all aspects of school life	Essential	Interview
Being an innovative and reflective practitioner	Essential	Interview
Protection of Children		
Satisfactory Police Check	Essential	Pre - employment checks
Isle of Man Worker	Desirable	Application