

Isle of Man Department of Education, Sport and Culture

**Person Specification
Education support Officer: Level 2
Ballaugh School**

Specification	Essential/Desirable	Method of assessment
Qualifications & Experience		
GCSE Maths & English Grades A* (9) - C (4), or Key Skills Level 2 Application of Number & Communication Awards or Functional Skills Mathematics and English at Level 2; and experience working with relevant age children/young people.	E	CV/Pre-employment checks
Teaching Assistant NVQ Level 2 or equivalent (e.g. Level 2 Certificate for Teaching Assistants, Children's Care, Learning and Development NVQ Level 2, etc); or a relevant higher level qualification.	D	CV
First aid training.	D	CV
Knowledge & Skills		
Ability to provide pastoral support to children and young people.	E	CV/Interview
Ability to support children with additional needs, specifically EAL and NDD.	E	CV/Interview
Ability to establish productive relationships with children, acting as a role model.	E	CV/Interview
Ability to provide support for children when experiencing emotional dysregulation.	E	CV/Interview
Ability to motivate children and promote self-esteem.	E	Interview
Understanding of how children learn, and barriers to learning.	D	CV/Interview
Ability to evaluate one's own learning needs and actively seek learning opportunities.	E	CV/Interview
Ability to use digital devices and ICT to support learning.	E	CV/Interview
Ability to relate well to children and adults.	E	Interview
Understanding of, and able to work using, the principles of Nurture.	E	Interview
Ability to work constructively as part of a team, understanding roles and responsibilities.	E	Interview

Have safeguarding training or display willingness to undertake it.	E	CV/Interview
Dispositions/Attitude		
Commitment to team working.	E	Interview
Commitment to equal opportunities and inclusion.	E	CV
Flexibility and adaptable.	E	Interview
Ability to celebrate success.	E	Interview
Commitment to support colleagues.	E	Interview
Ability to use own initiative.	E	Interview
Ability to remain calm and measured in stressful situations.	E	Interview
Other Relevant Requirements		
Physically able to carry out the requirements of the above role.	E	Pre-employment checks
Isle of Man Worker.	D	Application
Satisfactory Police Check.	E	Pre-employment checks